

THE OSHAWORKER

VOLUME 67 • NUMBER 4 • APRIL 2008

MANUFACTURING **matters** *Canadian Auto Workers Local 222* **buy** UNION-MADE **domestic**

PRESIDENT'S REPORT

Federal Budget Letdown

On Tuesday, February 26, Federal Finance Minister Jim Flaherty released his Conservative Government's latest budget, which once again did nothing to address the current crisis we face within the auto sector and manufacturing in general. Although the little funds directed towards the auto sector are baby steps in the right direction and are appreciated, not one piece of this budget will save a job or create one. In my opinion this latest federal budget was nothing but smoke and mirrors designed to rally voters in case of an election.

The Federal government entered into this budget with a surplus of \$13 billion while also knowing that good paying jobs are bleeding out of our country. Providing \$250 million

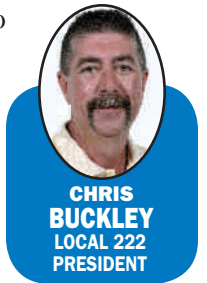
towards research and development projects is appreciated but those funds are spread out over a five-year period for the entire auto sector. We currently produce car and trucks, which are extremely fuel-efficient and include the latest in technology. In the 2007 Conservative Government's budget, Flaherty introduced the eco-Auto Rebate Program that encouraged and rewarded consumers who purchased small fuel-efficient vehicles (imports). This was a poorly designed program that helped subsidize offshore vehicle manufacturers. As part of the 2008 budget, Flaherty has announced the government's plan to eliminate the program, but not for another year. With the damage already done in the first year of this program, imagine what further damage it

will cause by allowing it to exist for another year?

To eliminate the rebate component of the eco-Auto Rebate Program without removing the penalty fee imposed on larger vehicles, amounts to little more than a cash grab from Canadian consumers that will have an adverse affect on our struggling domestic auto industry. What everyone should understand is that none of the additional revenue generated from the penalty levies is slated for investment back into our Canadian auto industry, our most important industrial sector. We need a program that rewards those companies who make a commitment to automotive investment in Canada and encourages others to do the same.

The current government took no steps to lower or control our rising Canadian dollar, yet we have demonstrated that since it started to shoot up in 2002, Canada's manufacturing industry has lost over 350,000 good paying jobs with no end in sight. Over 10,000 jobs were lost in vehicle assembly, and an additional 15,000 jobs were lost in auto parts and not a week goes by where we do not hear of another workplace closure as a result of our high dollar. Our soaring Canadian dollar pushes our global costs up by 60 percent.

Another example of how this government is turning their backs on working people is the fact that there is a \$50 billion E.I. surplus, yet the government did nothing which could have allowed people who have lost their job, the ability to collect their benefit for a longer period of time or have their benefit increased. The government knows full well that thousands of people have lost good paying jobs and can't find another. They also know full well that the E.I. benefit equals far less money than a person had been earning while working, but I guess the government expects them to survive off this



CHRIS BUCKLEY
LOCAL 222
PRESIDENT

CAW  TCA
LOCAL 222

INSIDE THIS ISSUE

Unit Reports	PAGE 7
Retirees' Korner	PAGE 10
Abe Taylor Tribute	PAGE 11
Skilled Trades	PAGE 14
District Reports	PAGE 18
An Interview With Chris Buckley	PAGE 20
List Of New Retirees	PAGE 22

Celebrating International Womens' Day PAGES 26-27



Committee Reports PAGE 28



Sports PAGE 34

Oshaworker Classifieds PAGE 41

Federal Budget Letdown – continued from page 1

benefit. This lack of action is absolutely shameful on behalf of the government especially since the majority of the job loss has occurred under their leadership.

Within the auto industry our problems stem from market share loss – a direct result of Unfair Trade – to which once again the Government has demonstrated no interest in addressing. In fact this Government is aggressively negotiating additional Free Trade Agreements with a number of countries such as South Korea. As a Union we have been out front and centre educating and lobbying the Government on what is needed to protect and preserve our auto industry and manufacturing jobs throughout this region and our country. We have been critical of the Government for their lack of support for our members and working class people in general.

On February 27, Federal MP for Oshawa, Colin Carrie stated on local television: "I challenge Mr. Buckley to be more specific on what he is looking for from our Government." That statement in itself proves to me that Colin Carrie has not been listening to what myself or the thousands of working class people within his riding have been telling him. Or maybe he has, but just doesn't care. I personally have had a number of conversations with Colin Carrie; the latest was at his office in Ottawa during our last lobbying effort to convince his government to stop the Free Trade negotiations with South Korea. Last spring we launched a petition and postcard campaign that was designed around the crisis we face, both of which were addressed to Colin and last May our Manufacturing Matters march and demonstration concluded in front of Colin Carrie's office here in Oshawa.

I have been very specific when addressing the Conservative Government on what is required to protect working class people. I have no problem being challenged, in fact it's a daily occurrence as President of Local 222, but I challenge our Federal MPs from this area, Colin Carrie and Jim Flaherty, to try and convince our members who are jobless and about to run out of E.I. benefits, that they are working on their behalf.

I challenge both these MPs to show true leadership; stand up in Ottawa and admit

***I challenge our Federal MPs
from this area,
Colin Carrie and Jim Flaherty,
to try and convince our members
who are jobless and about to
run out of E.I. benefits,
that they are working on their behalf.***

we have a crisis within the auto industry and throughout manufacturing. I challenge them to stand up on behalf of their constituents and their communities and force their government to form an Auto Policy, one that puts working Canadians on a level playing field in today's global market. We all need to challenge our local MPs and have them explain that if they're doing such a bang up job for us in Ottawa, how is it that in the month of February this year Canada lost an additional 24,000 manufacturing jobs and over the last twelve months

Canada has seen 106,000 manufacturing jobs evaporate? All of us need to ask our Conservative Government MPs, "What is it going to take before your Government recognizes that the crisis in Canada's manufacturing sector is growing worse each month?"

Unfair trade, along with our high Canadian dollar and lack of federal government action is resulting in massive job loss in manufacturing communities across the country. Until our government gets up off their asses, there will be more devastation. 🍁



CAW Local 222 President Chris Buckley accepts a recognition award on behalf of the local from the United Way of Peterborough. Presenting the award is Marion Burton, president of the Peterborough Labour Council.

REMEMBER!

CAW Local 222 Retirees' Picnic
Tuesday, June 10, 2008
At Lakeview Park



CAW Local 222's 62nd Annual Picnic
Saturday, June 21, 2008
At Lakeview Park

Union Getting Poised For Upcoming Negotiations

We will not be going to bargaining this fall looking for a strike. That strategy is too easy and no one wins. We have to define our issues and focus on negotiating a fair and equitable settlement that secures our jobs and provides our members an adequate wage and benefit structure to support their families.

The UAW Agreement negotiated last fall with the Big Three was full of concessions on health care and two-tier wages and now we see where a tier one supplier, American Axle, went on strike resisting this approach. Gettelfinger, the National President of the UAW is quoted recently saying that it is time to draw a "line in the sand." I don't know where he was last fall, but I for one am a little confused about what, if any, vision he may have. Perhaps it is not fair to make this assumption as I can only rely on media reports and they have a way of twisting the truth depending on what political affiliation that particular newspaper may have. Obviously, free trade and not fair trade has poisoned the labour movement in the States no different than here.

Now we turn our attention to our contract negotiations and the direction we take. Our National President, Buzz Hargrove is on record opposed to two-tier wages and states that health care is not an issue in Canada.

We must support him on this and enter bargaining as one. We will hear the critics tell us that Buzz is out to lunch and that the auto industry is changing and perhaps we should negotiate heavy incentives and agree to lower wages for our future generations. Listen to who is telling you this. These are the same people that are telling you that we should give up a SPA week because we get too much paid time off the job or we should cap our benefits. This type of rhetoric is exactly what the corporation wants us to be talking about as it puts us in the mindset of concessions and that the only way we are going to survive is to participate in this race to the bottom. Remember they were closing plants in Canada when we had a \$0.65 dollar.

We have to look at timing and we have a lot of things on our side. We have the much-anticipated launch of the new Camaro when our members on the Model Change will be returning in the October/November time frame. We have the launch of the new Hybrid truck exclusively built in Oshawa. It is General Motors' 100th anniversary this September and heaven forbid we mess up their birthday party. Then of course we rely on our record of awards and accomplishments and that in itself should place us in a good position.

General Motors has a decision to make and that is, do they want to build vehicles

in a country that buys them? It is true that we ship a lot of the vehicles we build to the States, but we buy a lot of vehicles that the States build.

The Company is going to do whatever they can to divide us and get us fighting amongst ourselves. We are better than that. We know what is at stake and we will be responsible but firm. We bought into their GMS crap and although we don't like it, we are adapting, but it is not a blank cheque. Team leaders working on the line and job rotation are the obvious culprits with supervisors taking advantage of the situation. Don't let the Company entice you into blaming your fellow brothers and sisters for taking time off and putting you on the line. The Company has a responsibility to ensure that our members get their contractual time off and we understand that team leaders will be on the line but the Company better understand not to misuse it.

We are the Union and they are management and that will never change.

In closing, I can be reached in my office at 905-644-3376 or by mike radio at 3376. Until next time... 🍁



KEITH OSBORNE
GM SHOP
COMMITTEE
CHAIRPERSON
& FIRST
VICE PRESIDENT

CAW LOCAL 222

is an amalgamated Local made up of the following units:

- General Motors of Canada (Oshawa)
- Johnson Controls (Whitby)
- Lear Corporation (Whitby)
- syncreon automotive (Oshawa)
- AGS Automotive (Oshawa)
- Armada Toolworks (Lindsay)
- PPG Canada (Oshawa)
- Woodbridge Foam (Whitby)
- Durham Region Transit
- St. Marys Cement (Bowmanville)
- Pilkington Glass (Whitby)
- City-Wide Taxi (Oshawa)
- Mills Pontiac Buick GMC (Oshawa)
- Trentway Wagar Transit Division (Whitby)
- Minacs Worldwide (Oshawa)
- Columbus McKinnon (Cobourg)
- Kerr Industries (Oshawa)
- Abednego Environmental (Oshawa)

CAW LOCAL 222 EXECUTIVE BOARD

President – Chris Buckley	Trustees	Board Member At Large
Financial Secretary – Charlie Peel	Barry Grills • Ron Svajlenko • Colin James	(Balance of Local)
First Vice President – Keith Osborne		Tony Moffat
Second Vice President – Dave Murphy	Board Members At Large	Female Board Member
Recording Secretary – Bill Mutimer	Ernie McKean (Lear Corporation)	At Large
Sergeant-At-Arms – Rick Borg	Alan Boivin (AGS Automotive)	Lynn Argue-Hogarth
Guide – Steve Bullock	Jim Kelly (syncreon automotive)	Retirees' Representative
	Larry Williams (Johnson Controls)	Ron Gay
	John Johnson (Durham Region Transit)	

Editor
Joe Sarnovsky

Editorial Board
• Chris Buckley • Charlie Peel • Bill Mutimer •

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

The Oshaworker is published by Local 222 of the National Automobile, Aerospace, Transportation and General Workers Union of Canada,
1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4
905-723-1187 1-800-465-5458 — Fax 905-436-9515
Local 222's e-mail address is: local222@direct.com
Local 222's web site is at:
www.cawlocal.ca/222



Production by Thistle Printing Ltd. © UNION LABEL 6G

PUBLICATIONS MAIL AGREEMENT NO. 40032015
RETURN UNDELIVERABLE CANADIAN ADDRESSES TO
CAW LOCAL 222
1425 PHILLIP MURRAY AVE.
OSHAWA, ON L1J 8L4
email: local222@direct.com

Miscellaneous Costs Explained

In my financial report from last month's *Oshaworker*, the financial statement for the month of December showed a "Miscellaneous" amount of \$86,371.52. With so many more retirements scheduled for 2008, I had to order 764 retirement watches just to keep up with the demand for the retirements, this alone came to \$61,067.20. The other big items listed within "Miscellaneous" were for the purchase of CAW and Canadian flags, winter coats and sweatshirts (which we sell) and also the freezer magnets. This amounted to \$21,343.90. It will not be too long before these types of purchases will be listed separately on my financial report.

As you can tell by the bottom line, we have kept control of our spending and, with the help of our executive, this will continue. It's not easy to estimate how much to cut back on expenses for the lack

of union dollars coming in because of the strike at American Axle and Plant 1 being shut down. More cutbacks on expenditures are bound to happen but if things go back to three plants working full force, then cutbacks will not be a concern. I am receiving some negative comments about the lack of spending out of the hall, but that is too bad. I will not run at a deficit just because these necessary cutbacks are bothering a few individuals.

Remember, the Retirees' Picnic is on June 10th and the main CAW Local 222 Picnic is on June 21st, both are at Lakeview Park. See you there. ♣



**CHARLIE
PEEL**
FINANCIAL
SECRETARY

CAR PLANT AND TRI-LINK AREA CHAIRPERSON'S REPORT

UAW Buyouts

The new incentive package being offered to all UAW members south of the border is putting us in an already bad bargaining position here in Canada. The UAW figures there will probably be 15,000-20,000 members that may take these enhanced incentives. All these jobs will be replaced at the lower rate of \$14 per hour jobs. Again this puts us in a pressure situation come this September.

Auto/Manufacturing Crisis

As many of us know manufacturing provides many Canadians with good jobs and the opportunity to develop high skills. Yet today manufacturing is at risk. Several hundred thousand jobs have disappeared in recent years and things look to get much worse. There are many reasons for this:

- The increasing possibility of a difficult U.S. recession combined with our high dollar, which poses a serious threat to all manufactures dependent on the U.S. market
- The one-way trade imbalance with Asia/Japan that eats away market share at home here and the U.S..

- Fuel prices and environmental rules work against Canadian made products.
- Our ever-increasing auto trade deficit – last year it was over \$7 billion.

Governments need to react before nothing is left. Canada still needs the auto industry to keep the economy strong, especially in the regions like Durham.

For instance the total industry drives \$75 billion in annual exports, which is more than our oil & gas exports. This relates to 140,000 direct high-wage jobs that remain, and over 500,000 spin off auto-related jobs.

The auto industry requires much needed help from Ottawa. They (the government) need to commit to implementing a strong Canadian Auto Strategy like the Autopact. Such a pact is needed to address the ever-increasing offshore trade imbalance. This must include an immediate halt to free trade talks with South Korea. They must begin to manage auto trade imbalances with Japan and soon China. Simply put, trade in the auto industry must be a two way street – Buy from us and we'll buy from you.

But there is more than straight free-

market economics. Governments are also competing for business like in the U.S.. For example some states offer large incentives for companies to locate new plants in their jurisdictions. U.S. State Governments also offer very attractive loan guarantees for offshore auto companies; loyalty for American producers was thrown out some years ago.

Unless we can get the Federal Government aligned in support of an innovative manufacturing industry with good paying jobs, Canada will become a country with diminished products and prospects.

In closing, the upper house in the Car Plant knows the deceitful, untrusting ways of the head of the industrial engineer department (standards). They need to address this pathetic piece of scum now before all credibility is lost in the 9E department. (I really wish I could write what I really think of him, but this is a respectful magazine).

Until later have a great day. ♣



**RON
CARLYLE**
CAR PLANT
& TRI-LINK AREA
CHAIRPERSON

CHANGE YOUR ADDRESS

Before you move, please notify the Union Hall of your new address. Your Oshaworker will not be delivered because of incomplete addresses, incorrect postal codes or a missing apartment number.

Please call the Union Hall at 905-723-1187 or 1-800-465-5458 or email marlenes@idirect.ca to ensure you get next month's issue.

CAW Local 222 Financial Report

Covering The Month Of January, 2008

Total Receipts	\$ 608,788.58
Total Expense	599,551.14
Surplus (Deficit)	\$ 9,237.44

CAW Local 222 Balance Sheet As At January 31, 2008

ASSETS

CURRENT ASSETS

Cash	349,706.27
Bank	<u>1,596,308.13</u>
Total Bank	1,946,014.40
Deposit – AWCU	37,640.17
Due from Dental Centre	40,169.39
Dominion of Canada Bonds	12,000.00
Short Term Investments	<u>1,072,185.48</u>
TOTAL CURRENT ASSETS	<u>3,108,009.44</u>

Fixed Assets

Land	615,195.00
Buildings	2,829,533.00
Equipment	<u>92,627.61</u>
Total: Fixed Assets	<u>3,537,355.61</u>
TOTAL ASSETS	<u>6,645,365.05</u>

LIABILITIES

CURRENT LIABILITIES

Accrued Liabilities	1,361,899.45
Vacation Payable	-312.16
UI Payable	805.97
UI Payable – Lost Time	552.48
CPP Payable	2,016.64
CPP Payable – Lost Time	1,084.44
Income Tax Payable	6,170.53
Income Tax Payable – Lost Time	<u>2,826.70</u>
Receiver General Payable	13,456.76
EHT Payable	3,823.57
Union Dues Payable	2,108.97
AWCU	2,548.85
Charitable Deductions	2,462.29
WCB Payable	-1,213.74
Retired Members Fund	61,448.92
Recreation Fund	5,811.10
Lear Whitby Adjustment Fund	<u>48,087.21</u>
TOTAL CURRENT LIABILITIES	<u>1,500,121.22</u>
TOTAL LIABILITIES	<u>1,500,121.22</u>

EQUITY

NET ASSETS

Net Assets	5,136,006.39
Surplus	9,237.44
TOTAL NET ASSETS	<u>5,145,243.83</u>
TOTAL EQUITY	<u>5,145,243.83</u>
LIABILITIES AND EQUITY	<u>6,645,365.05</u>

CAW Local 222: Income Statement January 1-31, 2008

REVENUE

INCOME

Membership Dues	569,532.95
Initiations	90.00
S.U.B. Receipts	169.34
Greenshield Recoveries	3,734.74
Hall Maintenance	5,066.50
Staff Wage Recoveries	3,298.80
Miscellaneous Collections	727.00
Oshaworker	15,169.33
Recreation	50.00
Rent	10,400.00
Soft Drinks and Vending	169.00
Telephone Income	<u>380.92</u>
TOTAL REVENUE	608,788.58
TOTAL REVENUE	608,788.58

EXPENSE

OFFICE AND BUILDING

Employee Salaries	115,450.16
UI Expense	2,088.13
CPP Expense	4,288.19
WCB Expense	696.16
EHT Expense	2,932.42
Other Benefits	<u>25,378.01</u>
Employee Benefits and Insurance	35,382.91
Hall Expenses	1,449.03
Miscellaneous purchases	3,205.55
Building Maintenance	11,349.55
Soft drinks and vending	805.31
Telephone	8,943.30
Office Supplies and General Expense	7,765.89
Officers Expense	3,485.52
Professional	<u>7,121.96</u>
Total Office and Building	194,959.18

ORGANIZATIONAL

Per Capita – Durham Labour Council	2,662.80
Per Capita – CAW Assessment	296,257.49
Per Capita – CAW Council	<u>5,697.02</u>
Total Per Capita	304,617.31
Lost Time: Wages and Benefits	34,933.89
Lost Time Expenses M&E&H	3,241.89
Lost Time Expenses – Hotels	<u>1,024.29</u>
Lost Time Expenses	4,266.18
Misc. Election Costs	1,795.21
Investors Group Trust – Staff Pensions	19,649.40
Oshaworker – Printing	25,058.40
Oshaworker – Postage	<u>11,010.25</u>
Total Oshaworker	36,068.65
Publicity	300.00
Refunds	11.32
Welfare and donations	<u>2,950.00</u>
Total Organizational	404,591.96
TOTAL EXPENSE	599,551.14
NET INCOME	9,237.44



CAW TCA
LOCAL 222

American Axle Negotiations Being Watched Very Closely

It was not long ago when the Truck Plant was working Saturdays and the field stock was low. In a short period of time, the price of gas has risen to record highs and although our trucks are still the best on the market, sales have declined due to the economic crisis in the States. Anyone that believes that our economy is not controlled by the United States should think again.

Our members working in the Truck Plant have experienced uncertainty since the loss of the third shift and although we have done everything we can to work through the issues, it has been stressful to all involved. The recent strike at American Axle has resulted in layoffs in the Truck Plant and this is beyond our control. We understand the issue surrounds the two-tier wage structure that was recently negotiated by the UAW for the Big Three. We can only hope that these American workers remain defiant and protect the hard fought gains that those before them fought so hard to achieve.

American Axle is a profitable company but they are willing to move this work offshore to third world countries to make even more

profits. When is this going to stop? Exploiting workers in undeveloped countries is worker exploitation and any corporation that is taking this direction in the name of corporate greed should be held accountable. I am sure that American Axle executives are not taking a 50 percent wage reduction but they are asking this of their workforce.

We anticipate we will be facing the same situation this fall so we are watching these contract talks very closely.

The members who were laid off out of Truck awaiting their Oshawa-wide flow are being recalled to requisitions as well as bumping junior members working in the Car Plant. This process will take a while to complete and when you get recalled, it may be to Truck or Car, depending on where the workforce requirements are needed. Obviously, the Car Plant will be taking the majority of members off layoff, as it was the Truck Plant that lost the shift. These recalls are happening as a direct result of our senior members taking advantage of the 700 incentives that your Union negotiated with the loss of the shift. I would further like to personally thank Oshawa-wide

Chairperson Keith Osborne for going the extra mile and achieving nine additional incentives. This resolved the tiebreaker situation, which resulted because some members had the same seniority date. This led to another \$630,000 in incentives. Thanks Keith.

Remain at Work applications need to be renewed on April 1 each year to be effective, so if you desire to stay at work in a short term layoff situation, you should make sure you fill out this form. These forms can be filled out with your supervisor but make sure you receive a copy for your records.

On March 1 we had 150 truckers retire from the plant and I would like to wish them all the best in their future endeavors.

As always I can be reached from outside the plant at 905-644-2480 or in plant at 2480. I also carry a mike radio and can be reached at 2480.

In Solidarity. 🍀



**GREG
MOFFATT**
TRUCK PLANT
AREA
CHAIRPERSON

COMPONENTS CHAIRPERSON AND DISTRICT #2 COMMITTEEPERSON'S REPORT

Remember To Renew Your Remain-At-Work Forms

First of all I would like to welcome all new members that have come to the Body Shop as of their contractual flow rights. Employees that were laid off as of the result of the loss of the third shift in the Truck Plant are now flowing into the Car Plant and bumping out the low seniority employees. This process should be done and completed by May 1. At that time all the low seniority people plant-wide will be laid off and then you will be called back by seniority when needed. All laid off employees will have to be recalled before the Company hires any students for the summer. Hopefully there will be enough extra vacation requests this year to bring back most of our laid off members.

Remain-At-Work Forms

Employees with more than one year of seniority who desire to work during temporary interruptions of work, in their classification and department must make written application to their supervision or Hourly Employment office on forms supplied by the company. Only those applications on file four working days prior to the layoff will be considered valid. Applications must be renewed April 1st of each year and will remain in effect unless you cancel your remain-at-

work. If you decide you do not want to work, you must also cancel your remain-at-work four working days prior to the layoff. Remember when either putting in a remain-at-work or cancelling your remain-at-work, demand a copy from your supervisor as it is your only proof of your remain-at-work status. The Company must provide you with a copy, if not call your committeeperson right away.

Transfers

Many members are asking when they have to renew their transfers. The answer is you no longer have to renew your transfers. Once they are submitted, they stay on file until you cancel them or a transfer is called out. Employees who are receiving full rate of pay may transfer to any department that is not a service department. Employees who have attained 10 years of seniority may additionally apply to any service department. Employees can have up to 20 active transfer requests on file at any time. Once one of your transfers is

see **REMEMBER** – page 7



**KEVIN
GRAY**
COMPONENTS
CHAIRPERSON AND
DISTRICT #2
COMMITTEEPERSON

Bargaining Preparations To Include Membership Meeting

The Plant Committee would like to thank everyone who took the time to fill out the 2008 Demand Sheets. As we have stated in the past your input and suggestion are vital as we prepare for bargaining. The Plant Committee will be meeting the week of April 7-11, 2008 to prioritize your suggestions and to prepare our proposal for bargaining. We will be holding a General Membership meeting for our JCI unit likely late May or early June to present and get approval on the proposal from you the membership. We will announce that date in the May 2008 *Oshaworker* as well as posting it in the plant.

The plant population has been up and down since our return in January with call-backs and then layoffs again. At the time of this report we had just recalled approximately 32 members with the last recall number being seniority #464. The latest recall is due to a few different factors, absenteeism replacement and the fact that we are not able in some zones to produce the required parts needed to meet our customer's demands. At this time we have not been told of any other recalls in the near future. As far as any new

work is concerned, we are not aware of any new contracts at this time. As previously scheduled, the Camaro is still set to launch in February 2009. We have been informed by Honda that they will be moving the Honda Ridgeline vehicle from their Alliston, Ontario plant to a plant in Lincoln, Alabama in early January 2009. The Company has not been told if we will continue to produce the Door Panels for the Ridgeline after the move has taken place, but the chances of keeping it here in Whitby are not likely good. At this time we have approximately 15 members assigned to the Honda Doors Zone.

An arbitrator has been selected to hear Grievance #515 (Termination notice & Pay in Lieu of Notice). Mr. Brian McLean will act as the sole arbitrator in this matter. Dates still have not been set or finalized as of this report. We will be holding a mediation session in the future to try and reach a settlement on a variety of grievances that still are outstanding.

We recently held an election for the position of Woman's Advocate. I am please to announce that Pam McCormack has been elected to that position. If you have any issues or concerns, please contact Pam for assistance.

ce. Pam currently works in Doors Assembly, shift #1.

As the company strives to be more efficient, the expectations of the workers have continued to grow. The company is continually asking members to do more. Our language on Production Standards in Article 20.04 is based on a principle of a "fair day's work for a fair day's pay." And yes we must be as competitive and efficient as possible to survive in today's market, but our position as a Union is that we should work at a safe comfortable pace and produce a quality product. The expectation should not be that you must run between jobs or jeopardize our quality. Do your best and as we have stated, work at a safe comfortable pace.

Once again, if you have any issues or concerns, please ask your supervisor to contact your Committeeperson/Union Steward or call the Union Office at 905-665-4269.

In solidarity. 🍁



LARRY WILLIAMS
JOHNSON
CONTROLS INC.
UNIT
CHAIRPERSON

Remember To Renew Your Remain-At-Work Forms

– continued from page 6

called out, you must go, and all of your other requests on file at that time will become invalid and you must resubmit them. Once a transfer is called out, you are eligible to transfer again after two months. Also remember, when applying for a transfer request or cancelling a transfer, demand your copy back from your supervisor. It's your proof of your transfer status.

Summer Vacation Replacements

For employees wishing to apply for SVR assignments, you must apply before May 1st on an AVO with your supervisor. Make sure you ask for your copy. For employees on Shifts 1 and 2 who wish to apply for material handling, the department number is 54 and for weld check you should apply for department 88. For employees on third shift material handling, the department is 554 and for weld check it's department 791. If you wish to apply for non-trades maintenance, all shifts should apply for department 43B. Remember, they must be in before May 1st, and ask your supervisor for a copy.

E.I. Clawback Reimbursement

When you file your tax return and receive your Notice of Assessment back from Revenue Canada, if you have any amount of monies on line 422 (social benefit payment), the Federal Government has clawed back your E.I. benefits and in turn you qualify for a CAW

negotiated clawback benefit. When you receive your Notice of Assessment back from Revenue Canada you need a photocopy of your assessment, plus all your T4's, T4A's and T4E's tax slips and any WSIB T5007 tax statements you have. Then you have to make an application. Your committeeperson will have the form. The amount of clawback monies available to you will be on line 422 (Social Benefit Repayment) of your tax assessment, minus approximately 10 percent tax. The claw back reimbursement only applies to GM earnings.

Retirements

I would like to personally congratulate all of you members who have decided to retire. I wish you and your loved ones a long and healthy retirement. Remember if you need anything; just get in touch with us. Good luck and I hope you enjoy this next chapter of your life. You deserve it.

In Closing

I can be reached at work at 905-644-3172, in-plant pager *97-1831, at home at 905-433-4040, or you can e-mail me at Kevin.w.gray@gm.com. Until next time, have a great day and remember to "Buy Domestic." 🍁

Report Injuries For Your Own Protection

On March 16, 2008, we had a Membership meeting and the issue of members getting injured on their respected jobs was a concern. It was also identified that a number of our members are working through a lot of strains and pains.

I would like to take this opportunity to touch on the importance of ensuring that you file a report on your specific ailment or injury. Some of the hardest claims to be accepted by WSIB adjudicators are repetitive strain injuries. What the adjudicator looks for regarding a repetitive strain injury is a history or paper trail to support the claim. For example, if you worked on a new job for 18 months and worked through the pain without reporting your injury, you would be hard pressed to convince an adjudicator of a repetitive strain injury. On the other hand, if you are constantly reporting the ailment on a regular basis (and ensuring that your complaint is being documented), you are securing a good foundation to a potential WSIB claim or partial disability pension in the future. The adjudicator would be able to look at your file and see that you were filing complaints regarding your injury over a lengthy period of time and the records would then support the repetitive injury claim. All accident reports have to be filed whether there is lost time or no lost time, and a claim number has to be assigned to the report. We all know that there isn't such a thing as lost

time any more at Lear but it is still vital to file a report on your injury just the same.

If you get injured on a job and the injury is serious enough to require surgery or limited use of a limb, you may also be eligible to apply for a partial disability pension. How the partial disability pension works is, after a year from the date of your injury or claim, you can contact the WSIB board and apply. You contact the board and arrange to see their medical staff for a partial disability assessment. They will assess a partial disability percentage in order to see how much of a pension you qualify for. For example if you injured your right hand, they would assess your hand and try to identify how much use you have lost. If they say that you have lost twenty percent of the use of your hand, then you would be entitled to a monthly 20 percent partial disability pension for the rest of your life. It is quite clear that if you are not filing accident reports to support your injury, you could be causing yourself possible grief down the road.

When you file an accident report it also helps support your committee when addressing the company with concerns of particular jobs that are injuring our membership. We would obviously prefer to try and get the company to rectify these job issues that are causing such injuries prior to our members being hurt or having to go on light duty. By filing an accident report you are helping your committee do just that. The company would have a hard

time trying to deny the issue of a job that was causing our members injuries if we could show them accident reports from operators from various shifts doing the same job, reporting the same injury. So please help your committee and help yourself – file an accident report if you are hurting from your job.

It's also costly to the company regarding their comprehensive rates because of excessive work related injuries. Remember this is insurance, the more it is used, the more the rates go up. If the company doesn't want to heed the warnings from the Union regarding jobs that are injuring our membership, then I'm sure they will pay attention when it hits them in the pocket book. It is costly to the company to have members on light duty, not being able to contribute 100 percent to the build process and the possibilities of payouts from the WSIB towards disabilities. None of us are nineteen any more; we are all getting older and are more prone to injuries.

I would like to express our deepest sympathy and condolences to the Grant family. Brother James Grant passed away recently. On behalf of the Lear Whitby membership, I would also like to extend condolences to the friends and family of our former CAW Brother Kelly Clark who recently passed away as well.

In solidarity! 🍁



**ERNIE
McKEAN**
LEAR
UNIT
CHAIRPERSON

LEAR CORPORATION UNIT WOMEN'S ADVOCATE'S REPORT

No Place For Workplace Bullying



Lear members who participated in the anti-bullying campaign included from left: Dave Franklin, Matt Tepfenbart, Troy Mantifel, Betty Robinson, Craig Keenan, Eva Guta and Jim Bryning.

Being ridiculed in front of others...Being lied about behind your back...Feeling like you're always on guard. Do any of these sound familiar? If the answer is "yes," please see your Harassment Committee.

On February 27, we joined the "Wear a Pink T-shirt and Take a Stand Against Bullying" Campaign. At Lear Whitby, we strongly believe and recognize the right of every employee to be treated with respect and dignity. Bullying has no place in our workplace!

On a personal note, I would like to take this opportunity to thank all my Sisters and Brothers who came out to vote and show their support in the recent elections. As the newly elected member of the Human Rights Committee of Local 222, I will do my best to live up to the challenge and continue to be accountable to the Membership.

In Solidarity! 🍁



**EVA
GUTA**
LEAR UNIT
WOMEN'S
ADVOCATE

AGS Drastically Affected By American Axle Strike



At the time of writing this issue, we at A.G. Simpson have been drastically affected by the strike at American Axle in the U.S..

We went from 215 employees down to approximately 40 workers, running mostly DR and MC. During this strike we are running A-line, pack line, service wrap and the press line on days only.

When we return to normal after the strike, the Union expects to be busy writing up grievances, as we feel the bumping procedure was incorrectly administered and our seniority rights were violated. Normal three-person jobs were being performed by two people; the Company had workers dual-tasking (Example: Alternating the janitor one hour on production, then one on janitor then back to production and so forth).

When the Union protested these actions, management told us that the company was in a cost-saving mode. This shows our workers that the Company doesn't care about the ramifications of their actions, including grievances and putting the health of our workers at risk.

During this strike, all union business, such as grievances were put on hold. At the general membership meeting held February 26, 2008,

I mentioned that I would put a notice of the next meeting in this issue of the *Oshaworker*, but due to the uncertainty of the strike, all general membership meetings, steward meetings, and grievance meetings have been cancelled.

Check the bulletin boards for updated postings as to when these meetings will be resumed.

Also, while I was at the Union Hall for the membership meeting, I met a couple of Local 222 retirees. They explained to me all of the programs they have set up for all our retirees. In the Retirees' Chapter Room at the Union Hall, they have pool tables and card tables set up for the use of our retirees. They also have bulletin boards in the lobby outlining upcoming programs such as card and pool tournaments, dances, courses and other weekly events including meetings and euchre. They asked me to extend their welcome to all our retirees and an invitation to join them in their activities. Sounds like fun.

So just a reminder, you can reach us in our office from 7:00 a.m. to 3:00 p.m. at 905-571-2121 ext. 6401 for Wayne, 6403 for Glen, and 6402 for me.

See ya. 🍁

TRENTWAY WAGAR TRANSIT DIVISION UNIT CHAIRPERSON'S REPORT

New Collective Agreement For Trentway Wagar Workers

Iwould like to start by thanking everyone for their support on ratifying the new collective agreement, I know there was disappointment that we didn't achieve parity in benefits and wages but I believe that fight will be reserved for a later date, if and when the Region decides to operate the Whitby division of transit. Until that time we will have to continue operating and negotiating in the private sector.

I am proud of our Bargaining Committee on achieving for our membership substantial gains in wages and in the benefit package: Four percent gains in benefits, four percent in wages in the first year and 3.5 percent in the second year. Also for the first time part time employees now can contribute to the pension plan. On the benefits for dental, the deductible was reduced from \$50 per family per year to \$25. When you get your dental bill invoice submit it to Karen in the office and she has cheques ready and available to reimburse you.

I read Durham Region Transit Chairperson John Johnson's report as I always do, and I totally agree with John's report. Durham Region Transit is a mess, mismanaged by TTC rejects and has-beens that were either forced

to resign or terminated. Is there any wonder DRT is at a fiscal deficit? The GO/DRT co-fare agreement, OPSP costs and the UOIT/Durham College contract are large contributing factors in the deficit. Management needs to focus on these areas alone with transfer abuse. On that topic I have made repeated suggestions that transfers should be no longer used. It is an environmental waste of paper, and a health and safety issue. These transfers are handed to us operators after they have been in people's mouths and who knows where else. I have suggested a pay as you ride system. Make the fare a \$1.25 and you pay every time you board the bus. I believe this would increase the sale of passes in my opinion. The taxpayers of Durham Region need to be more aware of how their tax dollars are being mismanaged by their regional politicians, especially at the DRT management level. We all must take a more pro-active stand.

On the topic of the ratified collective agreement, we now have a new language that Alternate Committeepersons can now be elected or appointed to these positions. Being we are in between elections we, your committee, have decided to ask by election result those who would be interested. We are pleased to

inform you Gerry Clain has accepted the position of Alternate Full Time Committeeperson, and Susan Inman accepted for Part Time Committeeperson. These individuals will represent you when Nelson or Annette are not available. This includes during shifts when they are the only reps that are available. Congratulations Gerry and Susan.

In closing, we have many challenges in the two years ahead of us; we are still no closer in knowing our fate as Durham Centre Transit Drivers. One thing I do know, whatever the arrogant politicians of Durham Region decide to do, they can count on the fact that CAW Local 222 members will be prepared and ready for the fight that may lie ahead. We will not allow the Region to cast us aside without a fight that will come at a great financial cost to the ratepayers of the Region of Durham. In solidarity, Brothers and Sisters, we must never stop fighting back. 🍁



By John Redko, President

Brother Abe Taylor passed on – safe journey Brother and rest easy. There are numerous tributes and the amount of work he did in the community was tremendous. The Senior Centre combined with the Parkview Place Seniors apartment building, the CAW Dental Centre, minor baseball at the Legion Branch #43, etc..

On a later date, with the family, CAW Local 222 and the retirees are planning to honour brother Abe on May 21 at the Union Hall from 1:00 p.m. to 4:00 p.m. Watch for more details in the *Oshaworker* and the bulletin board in the Retirees' Chapter room.

The Organizing Committee organized a busload to Queen's Park on March 26, 2008, in support of the Health Coalition. Subject matter: Long term care and the problems of staffing. To make sure the ratio of patients to staff is in line to what they can support per day. Everything today is cut, cut, etc. Doesn't help the people involved. Report back next month.

Elections, pretty well every month with our committees and affiliations, our plate is full. Keep your eyes on the bulletin board in the retirees' room. If you wish to participate, put your name in the ballot box.

Your executive for the upcoming year was elected on March 3, 2008:

- | | |
|---------------------|---------------------------------------|
| President | – John Redko |
| Vice President | – Frank Locke |
| Secretary Treasurer | – Les MacDonald |
| Trustees | – Don Revoy, Bill Stacey, Karl Kinney |
| Member at Large | – Wendy Rolfe |

Attend your membership meetings, read the *Oshaworker*, check the Bulletin Board and take advantage of our activities. Spouses are always welcome. ♣



**JOHN
REDKO**
RETIREES'
CHAPTER
PRESIDENT

By Gord "Chief" Lindsay, Publicity Chairperson

My column this issue is about "Do You Remember?" As most of you know I have been living in hospitals and nursing homes lately. I am now residing at Community Nursing Home on Valley Farm Road in Pickering.

The first day at lunch – joining my table was a retiree I first heard about when I started at GM. He is Brother Harold Ballem from Parts and Service and Plastics. In his hey day he was a renowned bowler. He won the Annual International Five Pin Bowling Championship at O'Connor Bowl in Scarborough. He beat bowlers from all across the country in his fifteen years of experience. In one tournament going into the finals and in the last frame a bowler from Boucherville, Quebec was leading by a wide margin. He needed a 43 count to win. After the pins were scattered Harold had a 401 total and the runner up had 400. Harold once bowled in a 24-hour tournament at O'Connor in aid of the Rotary Club of East York, they raised \$5,000. He rolled 6322 for 24 games, took the \$1,000 top prize in the two-ball event with games of 401 and 410.

I also ran into an old pool shark from our Retirees' Chapter Room at the Union Hall. This brother is still wheeling and dealing. He could, I bet, still beat some of the best. His name is brother George Hughes.

He still talks about shooting pool and trips with Hawk Fleming when they went fishing together in search of denizens that lurked in the rivers and lakes around Port Perry. It's great to meet and see these retirees who have done a lot for our great union and the stories they can tell. The list is endless. Solidarity brothers, you've earned it.

The results from the Retirees' Pool Tournament on March 12 are as follows:

- | | |
|----------------|------------------------------|
| "A" Champs | – Jim Meikle & Ken Dubeau |
| "A" Runners-Up | – Hootch Lyon & Joe Chaput |
| "B" Champs | – Dan Garvey & George Atkins |
| "B" Runners-Up | – Paul Chopik & Bill Stacey |

Other than that, I guess until next month hang in there, but don't forget to drop into the Retirees' Chapter room, sip a cup of coffee, shoot a game of pool, or just gab, someone will be there. On behalf of the Lindsay family, I'd like to extend our deepest regards to the Taylor family. Our hearts are with you, especially Abe's sister Barb, and brother-in-law Ted. ♣



**GORD "CHIEF"
LINDSAY**
RETIREES'
CHAPTER
PUBLICITY
CHAIRPERSON

CAW LOCAL 222 RETIREES CHAPTER RECREATION ACTIVITIES 2008

FRIDAY NIGHT DANCES

April 18, 2008 • October 24, 2008
November 14, 2008 • December 19, 2008

POOL TOURNAMENTS

April 16, 2008
November 12, 2008 • December 10, 2008

HORSESHOES

May 21, 2008 • June 18, 2008
September 17, 2008 • October 8, 2008

EUCHRE

Tuesdays, 12:30 p.m.
Last one before summer May 27, 2008
Fall start-up September 9, 2008

GET ON BOARD The Retirees' Toronto Blue Jays FUN BUS

Sunday, May 25 vs. Kansas City (1:07 p.m.) – \$47
This special price includes all-you-can-eat food and soft drinks

Wednesday, June 25 vs. Cincinnati (7:07 p.m.) – \$39

Wednesday, August 20 vs. Yankees (7:07 p.m.) – \$39
Price includes ticket to the game and a coach bus seat (47/bus)

For more details please call Gerry at 905-728-1269

A Tribute To Abe Taylor

**BY
FRED
TAYLOR**
UNION IN POLITICS
COMMITTEE
VICE CHAIRPERSON

The trade union movement lost an incredible mover and shaker when my uncle passed away on February 21, 2008. Abe was president of Local 222 during the years when we achieved some of our greatest gains. This was a time when the membership fought for and received most of the programs we now enjoy.

A lot of the gains were in things we tend to take for granted today. The bargaining committees at the time fought long and hard for these programs. The union gained vision benefits, dental benefits, hearing aids, and introduced our present deductible prescription drug program. The union introduced the present health and safety committee system we use today. The statutory holiday level was increased from nine to 13 and personal paid holidays were introduced. One of the hardest fought fights was for the pension benefits for all employees with 30 years of service regardless of age. Another major gain was the establishment of an assembler rate of pay. This replaced men's, women's, and boys' wages that companies exploited for so many years. All of these advances were at General Motors yet at the same time Abe worked with the feeder plant committees to bring their contracts up to the same level. In fact at my plant, Duplate, we were paid at a higher level than GM for one of our contracts. When we had a problem with

some dentist charging over the dental program costs he helped establish a Union Clinic. It has since become the G. Morgan-A. Taylor CAW Dental Centre.

The basis of all these programs was a belief in the equality of all and the strong desire for a basic fairness. Companies made profits that to a certain extent were shared with the work force. This value system came out of a childhood that was not unusual for someone of his generation. He was one of a family of nine. My father was the only other boy in the family. They heated their home in the winter with coal and scrap wood gleaned from the railway tracks out back. My grandfather worked at any plant in which he could find even a days work. The thirties are known as the dirty thirties for valid reasons. This background and strife built a common desire for fairness in all those who lived through it and

see A TRIBUTE – page 12

Come Celebrate The Life Of Abe Taylor

You are invited to join us
for a celebration of
Abe Taylor's life
on Wednesday, May 21, 2008
from 1 p.m. to 4 p.m.
at the CAW Local 222
Union Hall,
1425 Phillip Murray Avenue,
in Rooms 1 & 2.
There will be guest speakers
and refreshments.

Your thoughts and letters
are welcome.

Please contact Bev at
905-720-1474.

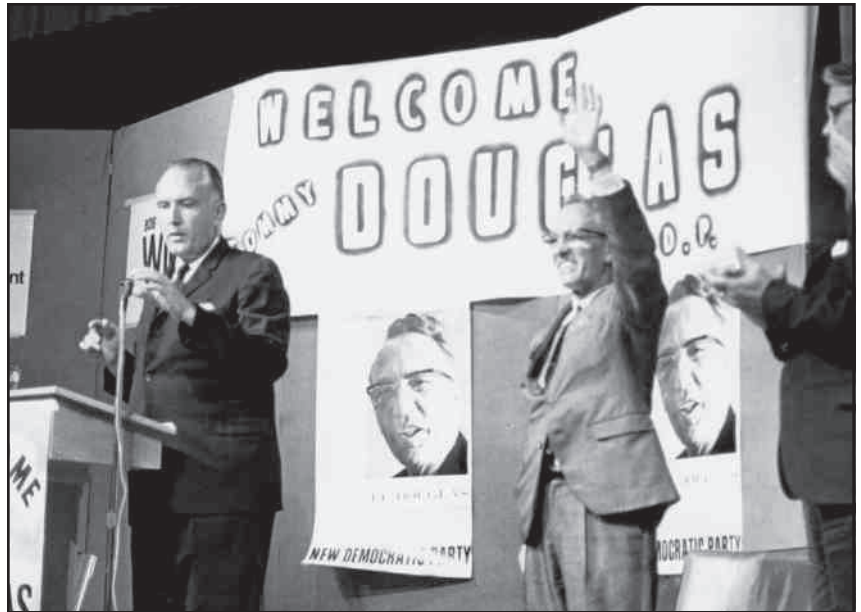


*Left: Young Abe – front and centre.
Above: Teenage Abe.*



Above: Abe (back row, second from right) with the Local 222 Unionaires baseball team in 1955. Right: Abe in 1958 collecting one of his many bowling trophies





Above left: Abe beginning his presidency of Local 222 in 1963. Above right: Abe introducing Tommy Douglas at an Oshawa rally in 1968. Right: Abe addressing the media during the 94-day GM strike in 1970 with UAW President Leonard Woodcock and Canadian Director Dennis McDermott.



A Tribute To Abe Taylor

— continued from page 11

managed to survive. The addition of the Second World War added another level to the common character. The successful conclusion of the war convinced people that pulling together for the common cause would achieve victory for all. This was an easy lesson to apply to the union movement.

Despite this background and his character, Albert did not do all of this on his own. Through him I was exposed to trade unionists such as Bill Rutherford, Wilf Duffield, Russ McNeil, Steve Nimigon, Vi and Cliff Pilkey, Bev McCloskey, Maurie Shorten, Bill Harding, Joe McCloskey, Bill Clark, John Redko, Gord Vickers and Nestor Pidwer-

becki. Albert introduced me to Charlie Brooks the President of Local 444 before his tragic death. All of these people, along with many thousands more, working for the same cause gave us the gains and advances we enjoy today. I could fill several pages with the names of people that helped achieve these victories, not the least of which are his wife, my Aunt Joan and her daughter Joan Jr. To say the least his passing has left a hole in our hearts. It will not soon be filled. Mike Shields once told me that my uncle was a huge inspiration to him. He was a beacon and guidepost that we should all still strive to follow. 🍁

WE SHALL REMEMBER

Lorraine F. Aitchison	Retired	March 4, 2008	GM	Vincent M. Kelly	Retired	January 21, 2008	GM
Walter Alberts	Retired	February 18, 2008	GM	Benoit Legere	Retired	January 20, 2008	GM
William A. Burns	Retired	February 19, 2008	GM	Dellan E. Lycett	Retired	March 5, 2008	GM
Robert G. Cannons	Retired	March 10, 2008	GM	Raymond Masse	Retired	March 1, 2008	GM
David Cappucci		February 11, 2008	GM	Antoni Michno	Retired	February 13, 2008	GM
George J. Charland	Retired	February 23, 2008	GM	Verne F. Norton	Retired	February 7, 2008	GM
Albert C. Decaire	Retired	February 18, 2008	GM	Velma I. Reid	Retired	February 8, 2008	GM
Joseph Demeny	Retired	February 1, 2008	GM	Lloyd A. Simcock	Retired	February 21, 2008	GM
Saco Ekma	Retired	February 11, 2008	GM	Bert C. Sparrow	Retired	March 6, 2008	GM
Miro Fedele	Retired	February 4, 2008	GM	George W. Webber	Retired	January 30, 2008	GM
Bertram S. Grant	Retired	February 26, 2008	GM	Walter B. Williams	Retired	February 12, 2008	GM
John J. Griffin	Retired	February 28, 2008	GM	Darryl Willson	Retired	March 1, 2008	GM
Milton L. Hancock	Retired	February 18, 2008	GM				



Birthday Banquet April 19th

Great attendance Sisters at our recent meetings, keep up the good work.

Donations were made to the following: Rose of Durham (15th annual fundraiser) – \$250, Racing Against Drugs – \$200, Members Partnership in Service – \$100, Easter Seal Campaign – \$200.

50/50 winners were Sisters Abby Kiberd, Helen Rotterman and Phyllis Munroe. Boxes of chocolates won by Sisters Ruth Hazelton and Joyce Wilde.

Plans well underway for the celebration of your 71st birthday banquet. Saturday, April 19th, dinner at 6:30 p.m.. Bar opens at 5:30 p.m.. Auxiliary members ticket paid for by the auxiliary and spouses/guest tickets will be \$20. A great meal has been planned, evening of dancing to Now & Then Sounds to follow and of course in between we will honour our Sisters for their years of service as we have in the past. Tickets available at our meetings as well as a call to our membership secretary Sister Amanda Grant at 905-623-9427. Sisters, I hope by now you all have received a letter outlining events and important dates to remember and jot down in your pocket-pals.

Our sympathy goes out to Sister Joan Taylor and family on the loss of Brother Abe Taylor on February 21, 2008. Abe was the longest serving president of Local 222, was a lifelong resident of Oshawa

whose contributions to the labour movement has been vast and who worked diligently to better the life of many citizens of Durham Region. Abe was a great friend and mentor to me over the years. I was very fortunate to have him as my friend; Abe has certainly left a great legacy.

Sympathy goes out to Sister Laura McDonald on the loss of her brother Leonard Oven-den, to Sister Doris Villeneuve on the passing of her mother Elva McGinnes and to Sister Hazel Luke whose daughter Barbara Moss of B.C. has passed away.

Last week we got the sad news that Brother Bob Cannons passed away while vacationing in Lake Havasu City, Arizona. Our deepest sympathy goes out to Sisters Joan, Pam, Tracy, Karen Cannons and all their families.

On a happier note we welcomed a new member into our group. Sister Helen Roussy. Welcome Helen no doubt you will fit in very well, looking forward to knowing you better.

See you all at our Tuesday meetings, April 15, May 6 & 20 and June 3. 🍁



**JACKIE
FINN**
CAW
FAMILY AUXILIARY
#27 PRESIDENT

UNION ROD & GUN CLUB REPORT

Help Save The Second Marsh

Two dates you must remember that are very important to the operation of the URG are: Weed Drag on Sunday, June 1, 2008 and the Open Trap Shoot on Sunday, June 8, 2008. Last season when the URG held its open house, it was a great success. There were so many visitors.

Casting at the targets used to be a big attraction at the Local 222 picnic at Lakeview Park. Targets were the same ones we first started casting and spinning at. We would practice targets two times a week, Tuesday evenings and Sunday mornings (at that time there was no night shift).

Spinning rods & reels were just coming in and the level winding reel with cotton line was the most accurate. As monofilament lines became smaller in diameter and better quality, they were better. The accuracy of some of the members was so good they would compete with other casting clubs. As motorboats and trailers got better and easier to tow, casting at still targets dropped in popularity. The targets are still in the bay and the grass is cut short at the Newcastle property. Why don't we try it again? If we can

find a willing worker to get it started. We could use some of the rubber dummies that are stored in the club boxes.

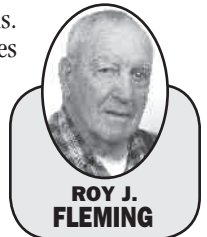
The Second Marsh will finish their boardwalk this summer with your help. Then they will start their next project: The building to house and teach conservation to school children and others who are willing to listen. Visit the Second Marsh. Do your part to preserve these wetlands.

I love fishing. I have my net, a lifting pole and I'm ready to go smelt fishing. Oh, that was 60 years ago. Where did the smelt and alewives go? Maybe a disease got them so thin that the large salmon ate them all up. I don't think so. However they left us, now we have rainbow trout in all of the local streams in the spring and salmon in the same stream use the same spawning beds. We are blessed to be able to fish rainbow trout before the opening of the season in Clarington & Darlington townships. The male fish come upstream first to start a spawning bed with its snout & its tail. Then the female arrives so filled out with spawn. As they spawn, the one female has a male fish on each side. Some fierce battle between the male fish, but the

larger male fish wins. This spawn times does not take long, only a few hours. The female will stay near the nest to protect the eggs. The male swims on to find another female.

Visit the Oshawa Creek and if you see trout being snagged, push them in the creek. As the creeks in the Bowmanville and Newcastle site are large, you will see more fish. The trout like to spawn in a creek with a gravel base and not a mud base. You can stand on any of the many ridges that cross over the creek and see the trout heading upstream to spawn. I caught my first trout in the Cruman Creek 60 years ago and I often think about how many trout have swam up these creeks to spawn. The trout have many enemies besides man like raccoons and coyotes. Unfortunately, pollution is also a constant threat as the oily water coats the eggs and they cannot spawn. But many trout do spawn and make for good fishing in the local streams.

See you at the Newcastle property. 🍁



**ROY J.
FLEMING**

SKILLED TRADES AREA CHAIRPERSON'S REPORT

Everyone Doing Their Part!

Our Union is constantly trying to forward the best interests of our Membership with regards to the Company, the Government and our community. The job has become increasingly difficult as our society is fragmented into an increasing number of people who have only one approach, "How does this affect me?" Many in our community believe workers in industry make too much money and their approach is to take some away rather than the logical choice of "How can we all make more?"

So how do we take on the massive task of educating the public on the positive value of industrial manufacturing to Canada? It's not easy, but not impossible. Canadians and our allies fought and won in two world wars. Why? We won because the majority of Canadians supported the need to win and everyone understood the ramifications of losing. Damn good motivator! Why do most Canadians not feel compelled to support government action to protect our industries like lumber, textile, steel and auto? The answer is they don't understand, "How does this affect me?" It's a matter of fact that continuing to send our manufacturing jobs out of this country will decrease our country's wealth. No economist worth

his weight in earwax could dispute this. Try it yourself. Go out and write cheques for just a little more than you have in your bank or put just a little more on your credit cards than you can pay. You can do this for a fair while but, just like this country, you will eventually be forced with the reality of having to change. Your standard of living will fall and you will have no one to blame but yourself.

So the math is sound but how do we convince the "How does this affect me" people? You knew this part was coming. That's where we all have a role. We need to engage our communities in this discussion and explain Economics 101. You cannot continue to reduce our country's wealth by sending our \$\$\$ to overseas manufacturers without it eventually affecting everyone. So raise this discussion with your hairdresser, barber, dentist, doctor, delivery person, friends and family. They need to understand that as wealth exits our country, their jobs will come under the same pressure as manufacturing jobs have. Fifteen years ago we would have laughed at China's industry as non-threatening. But today, how long before China's lower health care costs are a subject for our hospitals or India's low municipal taxes push lower wages to all segments of the economy? How long be-

fore the depletion of personal wealth and pension plans start to erode the service industry? Are the next generation of Canadians making \$10 to \$15 per hour going to be able pay you what you paid for your house? No.

The CAW National and Local Union campaigns of "Manufacturing Matters" is taking hold as a recent poll in Ontario showed a majority of people believe Jim Flaherty is not doing enough to support Ontario's manufacturing sector (I can't imagine anyone thinking that Jim gives a damn about it). Let's start the conversation that will protect this great country because we owe it to the next generation of Canadians who should not pay the price for people doing nothing when, in fact, "This does affect everyone!"

If you need to contact me please call me at 905-644-3865 or page me at *97-3865 in plant or 1-800-361-6793 #3865 out of plant. My mike radio number is 3865 and my email is ron.svajlenko@gm.com. Thanks. ♣



**RON
SVAJLENKO**
SKILLED TRADES
AREA
CHAIRPERSON

DISTRICT #12 COMMITTEEPERSON'S REPORT

Awaiting Arbitrator Decision

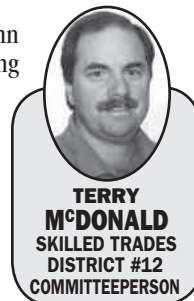
On February 28, our Skilled Trades leadership took a grievance all the way to arbitration for the first time since 1998. This grievance was about the removal of the last class of electrical apprentices just before they would have started their third year. Had the apprentices got into their third year, they would have been covered under our Appendix R language. An arbitrator named Palmer heard the grievance. He is often used by the CAW. The arbitration went well for the most part, with both parties making their respective arguments. It can take up to 30 days before we hear what the verdict is.

Special thanks needs to go to Ron Svajlenko for all the hard

work and preparation that he put into it. John Scanlan also did a very good job representing the National union.

Buyouts Are Back On

We finally received some good news concerning our buyouts. The company informed us that they are willing to let all 43 tradespeople retire that we had on the waiting list. If anybody is still considering retiring, they are advised to contact their committeeperson or Ron, Keith



**TERRY
MCDONALD**
SKILLED TRADES
DISTRICT #12
COMMITTEEPERSON

see **AWAITING** – page 15

DISTRICT #10 COMMITTEEPERSON'S REPORT

Skilled Trades Incentives

Congratulations to the recent Skilled Trades people who signed up for the incentive package. Everyone who signed up for the incentive this time around will retire on the last day in May. It was questionable if we were going to get an incentive package for all the trades that signed, but by your shop committee standing united on this issue, we managed to get this done.

We also got the company to extend the offer for Skilled Trades incentives to anyone who is eligible. How long this offer will be on the table is up to the company. In the past, the company pulled the incentives off the table because your Skilled Trades Union Leadership would not bend over to the company demands on our Master and Local language. They are the ones who want to get smaller, it is not the Union. So if you are eligible and ready to retire with an incentive package, get hold of Ron, Terry or myself and we will make sure you get signed up before the offer is pulled off the table again.

Apprentice Arbitration

On February 28, 2008 the long awaited Apprentice Arbitration case was presented by the Union and the company. I

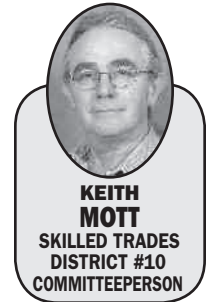
had the privilege of attending and hearing this case. Our National Rep. John Scanlan, our Skilled Trades Chairperson Ron Svajlenko and our overall Chairperson Keith Osborne presented it to the arbitrator. We all should be proud of the professional manner our Union presented our case. At the end of the hearing I believe we presented the stronger case. But at the end of the day it is a crap shoot. The final decision is up to the arbitrator. But win or lose we showed the company that our Union is willing to fight for our rights to the highest level of our grievance procedure. We will continue to arbitrate outstanding grievances no matter if we win or lose this one. At the time of writing this article we have not heard the decision but we will keep everyone informed of the results.

Again Where Is The Business Case?

In my last article I wrote about our Construction trades standing around and the company not putting work in front of them while outside trades are doing work our trades are capable of doing. Now in the Truck Plant the company has decided to stop utilizing our line maintenance trades for soft construction

work on straight time through the week and have outsourced this work. We are capable of doing this work and our workload in Truck would allow us the time to do this work. The company has outsourced this work because we, the Union, have not signed an MOU on line maintenance trades doing soft construction work. In the past we have done this work with a Non-Traditional Letter. This is not enough for the company now. They are demanding this MOU be signed before any more soft construction work is given to our maintenance trades. So again where is the business case to pay an outside contractor to do work we have the time and the ability to do? Again we as a Union see this as a big waste of money. We will remind the company of this in September when they tell us about their "financial crisis."

If you need to contact me my phone number 905-644-7832, outside pager 1-800-361-6793 PIN #7832, mike #7832 or email me at keith.mott@gm.com. Keep The Faith. 🍀



**KEITH
MOTT**
SKILLED TRADES
DISTRICT #10
COMMITTEEPERSON

Awaiting Arbitrator Decision – continued from page 14

or myself. There are some rumours that we gave up something to get these buyouts. That is totally untrue. We were adamant that we would not agree to give up anything to get these buyouts because it is the company that wants to get rid of the jobs, not the union.

Truck Plant Shut Down

At the time of writing this article, the Truck Plant is still down because of the strike at American Axle in the U.S.. The UAW represents them and they are being asked to take huge wage cuts and agree to a two-tier wage structure. This is what we will most likely be facing in September. This has the makings of a long strike and may take the intervention of General Motors to get a settlement.

Tooling Work

We are slowly getting back some toolmakers in Car Body but

we feel there is a need for more people and I am being told Gerry Meek has the final say when we get people. We continue to hound them to get people back. For those that are working, remember you can only do one job at a time. Also if you see engineers or anyone in management doing your job, call for your committeeperson right away. We have brought a few people back from layoff in South Stamping as some of the die work has started to show up. Hopefully we will soon see all the Camaro dies and this will bring all the trades back in this plant.

Until next issue, if you need to contact me, I may be reached at 905-644-2262, 905-744-2262, mike radio 2262, pager *97-2262, out of plant pager 1-800-361-6793 PIN2262. I am also in the plant by 5:00 a.m. if you are on night shift and need to reach me. 🍀

APPRENTICESHIP COMMITTEE REPORT

Arbitration As We See It

On February 28, 2008, we were able to be present at the arbitration case concerning the layoff of our 28 second-year apprentices. Before we enter the details, we must say that John Scanlan did an excellent job as our National Representative. He was in charge of challenging the company in this arbitration case. Ron Svajlenko also needs to be commended for the work he did in gathering facts and formulating arguments to be articulated during these procedures.

The company's case was based on the fact that these apprentices were negotiated to fill the openings created by attrition from the tradespeople presently working at GM and the forecast of future work. The company stated that due to many changes in GM in Oshawa, such as losing the shifts in the Car Plant and Truck plant, the loss of the battery plant and the closure of Tri-Link, the company does not foresee a future need for these apprentices. The company stated that these apprentices were to be laid off as a cost savings of approximately \$4 million to \$6 million per year. The company representatives made it clear that they could not allow these apprentices to become third year and be covered under Appendix "R."

The Union's argument was that during

2002 negotiations, 100 apprentices were agreed upon by the company and Union and that those funds should have been set aside to ensure the completion of these apprenticeships. In actual fact, these apprentices were laid off while a substantial amount of work available for these apprentices was awarded to outside contractors who used a combination of their journeypersons and apprentices. It was also stated that there was never any talk during 2005 negotiation or in the shelf agreement

***These apprentices
were laid off while
a substantial amount
of work available for these
apprentices was awarded
to outside contractors.***

talks that the apprenticeship program was at risk. It is the Union's belief that these apprentices should have remained at work until there was no work available for them to do and then at that time the company and Union could sit down and talk about how these layoffs were to occur, either 8:1 ratio or even inverse layoffs.

These are the contractual arguments discussed at the arbitration but what about moral obligations? What about the count-



**KEITH
GIBSON**
APPRENTICESHIP
COMMITTEE
CHAIRPERSON



**DOUG
MURRAY**
APPRENTICESHIP
COMMITTEE
VICE CHAIRPERSON

less amount of upgrading necessary for these production people who spent many hours at night school and on-line distant learning just to get into the apprenticeship? What about the employees who earned the right to get the apprenticeship from outside GM who had to compete against 850 other candidates for nine available jobs? What about those same candidates who quit other jobs to start a new career at GM? What about these apprentices who went out and purchased new homes and cars? We could understand if there was no work, but over 200,000 electrical hours have gone to contractors since the layoff of these workers. It's time for whoever in the company is making these decisions to start thinking of apprenticeships as an investment not a cost.

The Union did a superior job of present-
see ARBITRATION – page 17

CAW Local 222 Photos Now On Flickr Website

Check out the new CAW Local 222 Flickr site to view hundreds of photos from the past few years. Have you attended one of the Local's picnics, or taken part in a rally, or attended a convention, or any other CAW function? You might see a photo of yourself!

So far almost 2,000 photos have been uploaded to our new Flickr site. This number will increase as older photos are scanned and then added to the collection.

For those interested in printing some of the photos, high-resolution copies can be downloaded via this site.

Follow the link below to view our new Flickr site.

<http://www.flickr.com/photos/cawlocal222/collections/>

Bookmark this page! The link is also available in the Labour Links section of our website (www.cawlocal.ca/222). It's the second link down under Additional Links.

flickr™

HEALTH & SAFETY REPORT

WFG – A Viable Asset

Envision this scenario that took place on a Sunday afternoon in Truck Paint Elpo last month. Due to excessive moisture, 16 feet of electrical buss run shorted out. It could not have been in a more intrusive location to access, between power-free conveyers and above a sheet metal structure.

A call went out to our WFG organization to respond to this power outage that had crippled the Truck Paint process. As a witness to this emergency, we could not have been more impressed with the urgency and professional response that our WFG Millwrights and Electricians systematically put in place to make the necessary repairs. Our Sub Crew implemented an emergency permit to de-energize the power and walked all trades through the Lock-out and Test procedure. WFG Millwrights installed planking to access the buss and, with lots of ingenuity, rigged and removed the damaged buss and reinstalled a new buss run in position for our electricians to complete the repairs. It boggles our minds that the Company would contemplate the elimination of such a proven asset. Well done!

Pre-Job Hazard Awareness

Once again we put the Company on notice for not carrying out their own Pre-Job Hazard Awareness Procedure that has proven to be a positive proactive tool in ensuring that our Trades are made aware of potential hazards in their job assignments. This procedure identifies that all applicable energy sources are de-energized, locked out and test procedures are understood by all workers. It also ensures that workers are supplied with proper PPE (per-

sonal protective equipment) and are trained in its use when required.

The Company has implemented the "Take Two For Safety" protocol. This simply means that before you start any job assignment you need to be cognizant of your workplace environment and identify all its potential hazards. Note, "Take Two For Safety" is not restricted to two minutes. The job can begin when you and your counterparts are on the same page with regards to the safe manner in how you complete your assignment.

We could not have been more impressed with the urgency and professional response that our WFG Millwrights and Electricians systematically put in place.

National Day of Mourning – April 28

On April 28, we take time to commemorate workers whose lives have been lost or those who have been injured in the workplace. The numbers are staggering. In Canada, some 786 workers die from workplace related incidents each year, averaging more than two deaths every day. From 1993 to 2006, 11,002 workers lost their lives due to workplace incidents and 900,000 per year are injured or become ill.

The National Day of Mourning held annually on April 28 was officially recognized by the Federal Government in 1993 and the Canadian flag will fly at half mast, with hopes that the annual observance of this day will strengthen the resolve to establish safe



LARRY CARROLL
CERTIFIED
CAW SKILLED
TRADES
HEALTH & SAFETY
REPRESENTATIVE



AL MCPHEE
ALTERNATE
CERTIFIED CAW
SKILLED TRADES
HEALTH & SAFETY
REPRESENTATIVE

conditions in the workplace for all. It is as much to remember the dead, as it is a call to protect the living. Check the back cover of this issue for details about the Oshawa Day of Mourning Ceremony

Remember...

If you have a health and safety concern in your workplace, contact your supervisor, making management aware. If you are not satisfied with the resolve, have your supervisor place a call to your CAW Skilled Trades Health & Safety Rep.

Larry Carroll – office phone with voice mail 3644, mike radio & pager 3644

Al McPhee – office phone with voice mail 3644, mike radio & pager 3824
Till next issue... Play it safe! 🍁

Arbitration
As We See It

– continued from page 16

ing the grievance facts and arguing the merits of why these apprentices should still be employed. We now have to wait for the arbitrator's decision.

IMM Graduation

Congratulations to the first class of the IMM apprentices who have successfully completed their modified apprenticeship. The Don Bain Award is given to the apprentice for a combination of the overall highest marks obtained at Durham College and an in-plant work appraisal. Kelvin Linton achieved a 5.00 Grade Point Average (98.14 percent) and was presented with the award at the graduation banquet.

Any further questions or concerns, please contact Keith Gibson at 905-644-3976. 🍁

IMPORTANT PHONE NUMBERS

CAW Local 222 Union Hall	905-723-1187 1-800-465-5458
CAW National Office.....	1-800-268-5763
CAW Dental Centre	905-579-8730
CAW Legal Services Plan	905-433-4242 1-800-387-6592
CAW Group Insurance Program.....	1-877-229-4677
GM Canada Benefit Centre.....	1-877-442-4625
WSIB	1-800-263-8877

Finally, Some Positive News For Oshawa Car Plant!

It is now official that we have approximately 90 jobs being in-sourced back to the Trim shop. The IP jobs that were being done by Automodular in Whitby are slated to come to us in the July time frame, therefore bringing approximately 85-90 people back to work. All details have not yet been worked out but by the time you receive this article, I am sure we will have all of the details.

Thank You!!!

Some may find it hard to believe that I am thanking some members of management as well as our hourly employees, but I only give credit where it is due. On Friday, February 29, 2008 one of our members in Hardware

was found unconscious with weak or no vital signs. Several people jumped in right away and stopped the line, removed the employee from inside of a vehicle Brad Nicolls (Team Leader), Tim Miller (Team Leader), Jane McFarlane-Watts (Supervisor) while Andre Pharand (Supervisor) & Brett Novaks (TPT) started performing CPR and continued until the paramedics arrived. At the time of writing I am being told that the employee has called in and is recovering slowly and would like to thank you all.

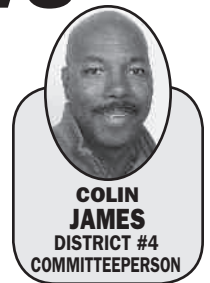
Preferential Hires

For the junior employees that are being laid off, keep in mind that preferential hires do have language that keeps them employed for a lon-

ger period when going on an indefinite layoff. This is due to the fact that under the Employment Standards Act, the preferential hires are to be given more notice than a new hire, even though they may have the same date of hire in Oshawa. Hopefully, this helps to avoid any confusion. On another note, the additional two jobs per hour added to the Car Plant absorbs additional people that otherwise would have been on an indefinite layoff.

Saturday Overtime

Due to demand for the Impala, we may see **FINALLY** – page 19



COLIN JAMES
DISTRICT #4
COMMITTEEPERSON

We Are All Entitled To A Harassment-Free Workplace

Material Department Numbers

Management is at it again. When General Motors applies their GMS principles to the material department, the math just doesn't work out. Twenty percent of the time absolutely nobody is allowed contractual time off. This department has just two spare workers on each shift and there are 23 SPA weeks in the first half of the year. There are 28 employees who require SPA weeks. What this comes down to is that for five of those weeks, if you absolutely need a day off, you are not allowed to take it. This is completely unacceptable and we have brought this to the top of the house. I cannot wait to see what type of new math they are going to try and use this time.

Additional Jobs

It has been a long time since we were able to announce new jobs in the plant, but finally we have some good news. On May 5, 2008 the line speed will increase from 62.6 jobs per hour to 64.3. The daily count will go from 1,522 to 1,544 cars per day. This should result in approximately 45 to 65 more jobs being added to the Oshawa car plant. In Trim, the IP Line (cockpit, dashboard, instrumentation, air bags, etc.) that was outsourced a few years ago will be coming back into the plant on July 14, 2008. This work was outsourced to Automodular in Whitby and should result in approximately 85 to 90 new jobs in Trim.

Workplace Harassment

The stress level on the shop floor seems to be growing every day. With the implementation of GMS, the consolidation of the car plants, the upcoming negotiations, jobs being overloaded, mismanagement is putting

major stress on us all. The last thing anybody wants to be dealing with is harassment issues in our workplace. All of us are entitled to a harassment-free workplace. Harassment is defined as a course of vexatious comment or conduct that is known or ought reasonably to be known to be unwelcome, or that denies individual dignity and respect on the grounds such as: Gender, disability, race, colour, sexual orientation or other prohibited grounds. If you have issues, talk to your Human Rights Rep., Committeeperson or Supervisor.



MIKE MUNCE
DISTRICT #7
COMMITTEEPERSON

CAW/GM Intra-Corporation Council

On May 7, 8 and 9, 2008 the Shop Committee, Council delegates and sub-committee members will be attending the CAW/GM Intra-Corporation Council in Windsor. This council meets three times a year to discuss outstanding issues throughout the GM chain. All General Motors locations meet to share information on benefits, and contractual issues leading up to this year's negotiations.

In Closing

I would like to welcome all new members to the area and to all of the recent retirees a well-deserved, long and healthy retirement. If you require my assistance, I can be reached in the office at 905-644-3310 or through pager *97-3310 (in plant). If you are outside the plant dial 1-800-361-6793 enter PIN 3310, followed by the number you are calling from. If you have any questions or concerns, please call me.

Until next time, in solidarity 🍁

Finally, Some Positive News For Oshawa Car Plant!

— continued from page 18

get more Saturdays than previously announced. Hopefully sales remain strong. This is a direct result of the quality cars that we produce in the Oshawa Complex.

Contract Demand Sheets

By now you should have all received our contract demand sheets and taken the time to fill them out unless you feel that things are perfect. Anyway, please return them to your committeeperson in order for us to start compiling the demands in order of priority to you, the membership. During the month of April the Shop Committee will also start formulating Local demands, therefore the sheets will help.

CAW/GM Intra-Corporation Council

On May 7-9, I will be away with the Shop Committee and the benefit reps at Intra-Corporation Council in Windsor. While there we will be debating issues and challenges with reps from other GM locations throughout Canada. During my absence Dan Wilson will be filling my position.

Retirees

Congratulations to all those that recently retired and to those that will be going shortly. It is always a pleasure to see employees leaving here with a good pension and in good health but it is equally important to remember that this is a time in our lives that we need our benefits more than ever. I salute the retirees of the past for setting the foundation that we have today and I hope that the recent retirees get involved with the active Retirees' Chapter that we are fortunate to have in Local 222.

I can be contacted at 905-644-4010, mike radio 4010 or pager *97-4010 inside the plant or 1-800-361-6793 ID#4010 outside of the plant.

Remember, save your money for September!

In Solidarity. 🍁

A New Member To Phil's Family

CAW Local 222 member Phil Goodwin recently returned home with a male yellow Labrador retriever guide dog named Army at his side. The duo completed a month of intensive training at Guide Dogs for the Blind in San Rafael, California.

During the training, skilled guide dogs and their new partners learn to negotiate stairways, elevators, overhead obstacles, crowded sidewalks and busy streets. The dogs are trained to avoid distractions and disobey commands to cross a street if traffic is approaching.

Phil found it hard to put into words what Army has meant to his life. He did say, "Army is now a lifelong companion. He allows me more freedom and independence than I have ever known. I don't have to depend on my family or my many friends just to go out and about." Phil is the first employee at GM in Oshawa to use a guide dog. He says, "When people see Army working with me at GM, they are amazed, and they haven't seen the half of what he can do."

Guide Dogs for the Blind has produced more than 10,000 trained guides for graduates across the United States and Canada since 1942. It was started during World War II to assist wounded soldiers. There are currently more than 2,000 people with vision loss enjoying the comfort, companionship and safety of these exceptional dogs.

Phil, who currently speaks on behalf of the Trillium Gift of Life Network, Ontario's organ and tissue donation agency, will also be doing speaking engagements about Guide Dogs for the Blind.

For more information, visit their website at www.guidedogs.com or call 1-800-295-4050. 🍁



JOE SARNOVSKY
OSHAWORKER
EDITOR



Above, CAW Local 222 President Chris Buckley welcomes Phil and Army to the Union Hall.

UNION VISITS

For those in Lakeridge Health Oshawa only, anyone wishing a visit by the Retirees' Sick & Visiting Committee should call the Union Hall at 905-723-1187.

This applies to both active and retired members of Local 222.

Interview With CAW Local 222 President Chris Buckley

BY
AARON J.J.
DUDEZKI
DURHAM
COLLEGE
STUDENT

Q: When did you start at GM and what positions have you held with the union?

A: I started working at General Motors in November of 1983. I first got elected as an alternate committeeperson in February of 1985 and I'm very fortunate to have been elected to a number of leadership positions from 1985 to my current position as president.

Q: How does it feel to be president of the largest local in the CAW?

A: It's an absolute privilege to be president of the largest local union in the CAW. It's been a real challenge, to say the least, in these very trying times throughout our auto industry, but I consider it an honour and a privilege to represent the membership as president.

Q: What do you think your greatest achievement has been as president?

A: Probably the greatest achievement right now is bringing to light the seriousness of our declining auto industry to members of our communities and bringing to light the current crisis we have within the manufacturing sector, not only in Durham Region, but also across our country. I will continue to press the government and continue to educate people throughout all of our communities that Manufacturing Matters.

Q: How many times have you been at the bargaining table with GM and what are your thoughts on the upcoming bargaining this September?

A: I've had the opportunity to play a role in four sets of negotiations with General Motors. I believe this fall as we enter into bargaining with GM, that it will be one of the toughest sets that our union and our members have ever faced. This is due in part to the declining auto industry in Canada and General Motors' loss of market share over the last several years. So it will be challenging to say the least, but our plan as we enter bargaining is to make gains wherever possible for our members at General Motors.

Q: Do you see a possible strike in the future for CAW members at GM?

A: Any time you go into negotiations, whether it's with General Motors or any



other employer, there's always a possibility of a strike. Hopefully our members don't experience that in this set of negotiations, but if need be, we will strike General Motors to make sure that we have a fair collective agreement for our members.



Q: What do you think are the causes of the current crisis in the automobile industry and does the government have a role to play?

A: The initial cause of the current crisis we have in the auto industry is the fact that for years, the offshore competitors have been allowed to saturate our market with their vehicles. That is what we refer to as unfair trade. As a result of the unfair trade, General Motors has lost a considerable amount of market share which in turn not only affects our members in General Motors, but also in the parts sector of our union. Our government can play a role. We've been continually lobbying the government to negotiate a fair trade auto policy and to stop negotiating free trade agreements with offshore competitors, the most recent being South Korea. We've aggressively lobbied the government that this would be a bad thing for auto workers as it would create further damage to our declining

auto industry. So the government can play a huge role, not only in the issue of trade, but also in lowering our rising Canadian dollar. As our dollar continues to escalate, it puts a lot of strain on companies to be profitable in Canada and also on companies deciding whether or not to invest in Canada.

Q: Have you ever thought about running for public office?

A: Well, there was a time when I really had no interest. But lately when I see our current government leaders, specifically in Oshawa and Whitby, sitting on their hands and not addressing the issues that are most important to working men and women, it has crossed my mind. Maybe the only way I could make a bigger difference is to try to get elected to a federal position so I could make sure that working men and women in Durham Region have a strong voice in Ottawa.

Q: How do you think the decline in the automobile industry is affecting Oshawa?

A: The decline in the auto industry has a very negative impact on the city of Oshawa, but also in the surrounding communities. For every assembly job at General Motors, it creates 7.5 spin-off jobs throughout the region, and as GM continues to downsize, it also hurts the parts suppliers, which in turn, hurts our local service and entertainment industries. If people aren't receiving a good paying

see **INTERVIEW** – page 21

Interview With CAW Local 222 President Chris Buckley – continued from page 20

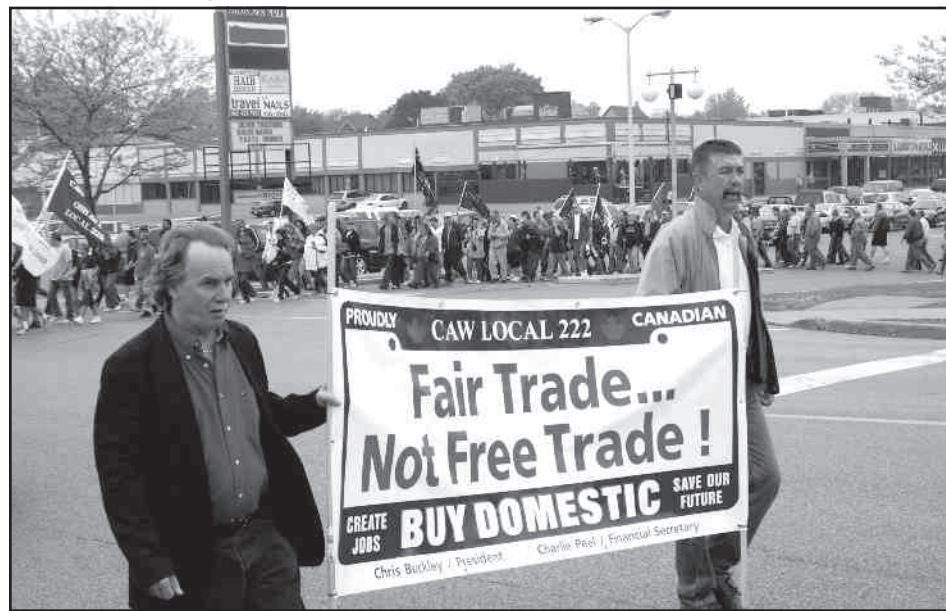
manufacturing wage, then there's less money that gets spent within our communities.

Q: How do you think as president you can help solve this crisis and what could the members of CAW Local 222 and members of the community do to help the auto industry?

A: Well, as I stated earlier, I'm not going to stop my lobbying efforts with regards to trying to get the government up off their ass to address the unfair trade issue. I'm not going to stop trying to convince the government that they need to control our rising dollar. We're going to continue to educate people, not only in the city of Oshawa, but also throughout the region about how a strong auto industry creates jobs, both directly in GM, as well as spin-off employment. I would encourage our members to remind people what a strong auto industry means to their community. Not all of our members who work at General Motors live in Oshawa. They take their hard-earned paycheques back to the communities in which they live in. So the spending power from a strong auto industry in Oshawa is spread right across our region. I would strongly encourage our members to contact their members of parliament and put pressure on them, similar to what I've been doing, to address unfair trade, our rising Canadian dollar and to make them understand that we need to have a strong manufacturing base in our country.

Q: Just wondering, what kind of vehicle do you currently drive?

A: I'm currently driving an Oshawa-built Chevy Impala. I've always driven a Gen-



Chris Buckley and Keith Osborne led hundreds of local supporters on the Manufacturing Matters march through the streets of Oshawa to Colin Carrie's office on May 27, 2007.

eral Motors product. I'm a firm believer that we need to be purchasing the vehicles that we produce and we also need to be encouraging people in Oshawa and the surrounding region to buy GM-made vehicles. That would help to boost GM's market share and when General Motors has an increase in market share, it's better for the whole community.

Q: What do you see as the future of the Canadian auto industry?

A: Well, I would say that the future of the auto industry right now has probably

never been more uncertain, based on the contributing factors that I have mentioned – unfair trade, the rising Canadian dollar and our government turning their backs on the auto industry in Canada. I'm hoping as we move into the future that things will change, but things will only change if we continue our fight as working men and women, not only in the city of Oshawa, but throughout the country. Working men and women need to have a government that can put measures in place to protect good paying jobs, and most importantly, we need to continue this fight so there are good paying jobs in our communities for generations to come.

Q: When you can find a few minutes to relax, what are some things you like to do?

A: Relaxation is something that there's not a lot of while being president, especially during these trying times. But when I do have some time, I find myself jumping on my motocross bike and going out for a ride with my son for a few hours. It's not really relaxing, but it serves as good therapy to get out there and clear my head.

Q: Is there anything that you would like to say to the membership?

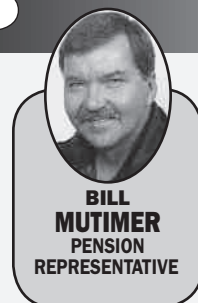
A: I'd like to encourage our members to keep up the fight that we are waging. We need every member to join in our campaigns in an attempt to convince the government that things have to change in order for our auto industry to survive. 🍁



Chris Buckley and Charlie Peel were joined by busloads of activists from CAW Local 222 at the Manufacturing Matters protest on Parliament Hill in Ottawa on May 30, 2007.

LOCAL 222 RETIREES

**Our Best Wishes go out to the latest group of Local 222 retirees.
Good luck to each and every one of you.
We wish you all the best in your future endeavours.**



**BILL
MUTIMER**
PENSION
REPRESENTATIVE



**CHRIS
SMITH**
ALTERNATE
PENSION
REPRESENTATIVE

Name	Unit And Department	Years of Service	Retirement Date
Robert G. Abraham	GM/54	31.5	Mar/08
Garnet R. Armitage	GM/54	32.3	Apr/08
Bruce Armstrong	GM/27	30.3	Jan/08
Edward M. Arych	GM/26	43.6	Apr/08
Timothy J. Austin	GM/30	32.3	Apr/08
Ken R. Avann	GM/731	30.1	Mar/08
James H. Baker	GM/50	31.8	Mar/08
Elwood H. Barry	GM/30	31.4	Apr/08
Kerry S. Beck	GM/83	30.7	Mar/08
Anthony P. Bell	GM/554	30.1	Mar/08
Ronald M. Bell	GM/4C	31.6	Apr/08
Pierre A. Belliveau	GM/26	30.1	Apr/08
David G. Bencze	GM/30	35.3	Apr/08
Robin W. Bentley	GM/90	48.3	Apr/08
Michel Berthiaume	GM/92	30.0	Apr/08
Richard A. Bircham	GM/92	30.8	Apr/08
Daryl R. Blake	GM/43	35.6	Mar/08
Joel D. Burns	GM/26	30.5	Apr/08
Donovan A. Campbell	GM/92	31.3	Apr/08
Robert B. Clark	GM/4B	33.4	Mar/08
Dennis J. Corriveau	GM/93	31.6	Apr/08
William L. Couperthwaite	GM/85	34.2	Mar/08
Genar C. Cuyugan	GM/85	31.5	Mar/08
Daniel K. Davis	GM/6	31.6	Mar/08
William A. Dawson	GM/49C	30.2	Apr/08
Lorraine I. Dixon	GM/90	34.7	Mar/08
Robert P. Dorgio	GM/68B	30.0	Apr/08
Stojan Forza	GM/4B	33.8	Mar/08
Paul J. Frayne	GM/93	31.0	Apr/08
Sante Giordano	GM/8	34.7	Apr/08
Eustace A. Glasgow	GM/81	31.0	Apr/08
Larry J. Golloher	GM/83	31.4	Mar/08
Terrence B. Graham	GM/81	30.1	Apr/08
Daniel B. Hanewich	GM/68C	31.8	Apr/08
Robert A. Harding	GM/30	31.2	Mar/08
Mary A. Hargrove	GM/30	34.6	Apr/08
Dennis R. Henry	GM/30	30.9	Apr/08
Sylvia Henry	GM/27	32.0	Mar/08
Lyle M. Heath	GM/51	30.5	Mar/08
James W. Hinchey	GM/30	31.2	Apr/08
James M. Hoogsteen	GM/30	31.9	Apr/08
John Houghton	GM/27	32.6	Mar/08
Roy E. Huntington	GM/30	33.3	Apr/08
Keith B. Ibbitson	GM/49C	30.0	Apr/08
Garth E. Jensen	GM/4K	32.1	Apr/08
Kenneth M. Jess	GM/70	31.7	Mar/08
David A. Johnston	GM/30	34.5	Mar/08
Allan R. Jones	GM/50	30.0	Apr/08
Paul D. Jordan	GM/53	32.2	Mar/08
Andrew F. Karcich	GM/92	35.7	Apr/08
Bogdan J. Killan	GM/70	31.1	Mar/08

Name	Unit And Department	Years of Service	Retirement Date
Tibor S. Kiss	GM/49C	24.5	Feb/08
John J. Kolodziej	GM/49C	30.2	Apr/08
Jean Marc Lamy	GM/61	30.0	Apr/08
Randy M. Lethangue	GM/30	31.4	Apr/08
Robert C. Levasseur	GM/8	31.3	Apr/08
Bryan J. Linley	GM/83	30.5	Dec/07
Marilyn A. Lowther	GM/43	35.6	Mar/08
David J. MacGregor	GM/49C	30.1	Apr/08
Robert J. Marcham	GM/4B	33.0	Mar/08
Eric L. Martin	GM/30	34.8	Apr/08
Alphe Mathieu	GM/27	30.0	Apr/08
Brian J. McLaughlin	GM/26	31.9	Mar/08
John McMahon	GM/25	30.9	Feb/08
John F. Mercer	GM/50	34.1	Apr/08
Allen E. Mitchell	GM/30	31.6	Apr/08
John F. Mitchell	GM/69A	23.3	Apr/08
Dale H. Moore	GM/90	32.2	Mar/08
Thomas V. Morgan	GM/731	31.0	Apr/08
Neville Morrison	GM/94	23.4	Apr/08
Kevin S. Murray	GM/43	34.4	Mar/08
Frank A. O'Connor	GM/4A	33.7	Mar/08
Patrick D. O'Loughlin	GM/43	29.8	Dec/07
Harvey D. Osborne	GM/54	31.4	Apr/08
Francis P. Passmore	GM/26	34.0	Apr/08
James C. Payne	GM/82	30.7	Mar/08
David W. Pearson	GM/85	30.0	Mar/08
Thomas R. Rosebush	GM/4B	30.5	Jan/08
Jim Ryhorchuk	St. Marys	31.2	Feb/08
Calson G. Sampson	GM/4B	13.2	Dec/07
Richard J. Sewell	GM/54	31.9	Apr/08
Besham Sewpersaud	GM/85	30.6	Mar/08
William Smelt	GM/92	30.0	Apr/08
Janice M. Sniderman	GM/68C	32.3	Apr/08
Thomas G. Stacey	GM/51	31.5	Mar/08
John Steele	GM/27	33.2	Mar/08
Laurence R. Stoutenburg	GM/8	30.1	Apr/08
Ronald J. Suddard	GM/50	34.5	Apr/08
Leonard J. Taylor	GM/26	30.8	Apr/08
Donald A. Toutant	GM/6	31.8	Mar/08
Wayne A. Trigg	GM/26	30.7	Apr/08
Ronald C. Turner	GM/30	34.6	Apr/08
Johannes Vanderwaart	GM/54	30.0	Mar/08
Stanley W. Varty	GM/43	33.2	Mar/08
Jamie P. Walters	GM/92	30.7	Apr/08
Ray A. Warner	GM/30	31.2	Apr/08
Wayne A. Willis	GM/93	31.3	Apr/08
Terrence M. Wilson	GM/30	35.2	Mar/08
John H. Wood	GM/53	30.0	Apr/08



April 2008 SUB Report

Anyone who was laid off March 3, 2008 who had an E.I. waiting period served prior to the layoff should receive a statement in the mail asking you to report your weeks of layoff by the end of March.

Any one laid off March 3, 2008 who didn't have an E.I. waiting period served prior to the layoff should receive a statement in the mail asking you to report your weeks of layoff by April 11, 2008.

E.I. Clawback Reimbursement

If you are laid off from General Motors and collected SUB and E.I. benefits, the Federal Government will clawback 30 percent of your E.I. benefits when filing your tax return.

When you file your tax return and receive your notice of assessment back from Revenue Canada, if you have any amount of monies on line 422 (social benefit repayment) the federal government has clawed back your E.I. benefits and in turn you qualify for a CAW negotiated clawback reimbursement.

To make application for the E.I. clawback reimbursement you will first have to file your tax return with Revenue Canada. When you

receive your notice of assessment back from Revenue Canada, *please photocopy* your assessment plus all of your T-4, T-4A and T-4E tax slips and any WSIB T5007 tax statements you have. Then you will have to make application to the SUB office.

The amount of clawback monies available to you will be on line 422 (social benefit repayment) of your tax assessment, minus approximately 10 percent tax. The clawback reimbursement only applies to GM earnings. All income and or tax slips received from any other source (e.g. investment income (T5), other non-GM employment (T4), capital gains, etc) that may cause net income to exceed the repayment threshold, will not be considered in the reimbursement calculation.

Unemployment Tax Information

Service Canada (E.I. office) only issues a T4-E for monies paid out in the calendar year. Therefore you will only receive a T4-E for 2007 for monies that were paid out in the 2007 calendar year. Layoff monies for



**DALE
MILLSON**
SUB
REPRESENTATIVE



**STEVE
FINLAY**
SUB
REPRESENTATIVE



**MARK
FARRELL**
ALTERNATE SUB
REPRESENTATIVE

2007 that were paid out in 2008 will be reflected on your 2008 T4-E.

Phone Numbers

To report your E.I. by phone call the Teledec number 1-800-531-7555

To report your E.I. by the Internet, log onto the Internet and go to the CAW Local 222 website, www.cawlocal.ca/222, click on Labour Links, click on Employment Insurance Layoff Link, click 'Continue' at the bottom of the page.

To speak to a representative from E.I. call the insurance telemessage centre during business hours (8:30 a.m. to 4:30 p.m.) at 1-800-206-7218.

Dale's office number is 905-644-7839; Steve's office number is 905-644-1541.

Until next time, take care*

SERVICE REPRESENTATIVE'S REPORT

Dental Coverage On Layoff

GM employees should have received their benefit booklet from the GM Benefits Centre. Make sure you go through this booklet and check such things as your service, who is on your benefits, and the beneficiary of the insurance. If something doesn't look right, you should phone the GM Benefits Centre or put a call in for the appropriate rep, (i.e. pension or benefits rep) through your supervisor or you can call the Union Hall and ask for a service rep.

Reminder For Laid Off Workers

If you are laid off for the entire month, your dental runs out the

following month. Therefore Truck Plant employees who did not work any days in March, you do not have dental coverage for April. Many of you were laid off on March 3 and since this was the first official working day in the month of March, unless you worked one day in the month of March, you are not covered for dental in the month of April. If you return to work in April, your dental coverage starts up again in May. You must work one day in the month to have dental coverage for the following month.*



**BRIAN
BITTORF**
SERVICE
REPRESENTATIVE

INSURANCE REPRESENTATIVE'S AND ALTERNATE SERVICE REPRESENTATIVE'S REPORT

Benefit Report

We receive many calls in regards to hospital room related charges. Effective January 1, 2006, semi-private hospital room coverage will be provided to a maximum of \$200 per day.

Long Term Care

Effective January 1, 2006, the maximum rate for semi-private accommodation will

be set at the current level of \$1,724.32 per month. Any residents of long term care facilities prior to January 1, 2006, will be exempt from this provision.

Tuition

The maximum yearly tuition is \$1,500 per eligible child. The tuition year runs from January 1 to December 31. The deadline for the 2007 calendar year was March 31, 2008. You



**DON
THOMPSON**
GM INSURANCE
REPRESENTATIVE



**DOUG
CROUGH**
ALTERNATE SERVICE
REPRESENTATIVE

can also apply for the 2008 tuition calendar year.*

Eyeglasses, Safety Glasses Coverage Explained

I have a number of calls and e-mails regarding eyeglasses & safety glasses. The carrier for personnel eyeglasses is Sun Life 1-800-268-2893. The following is the coverage: As of October 1, 2005 reimbursement for prescription eye glasses (frames and/or lenses) or contact lenses, once every 24 months up to a maximum of: single vision lenses \$200, Bi-focal lenses \$255, Multi-focal lenses \$325, Contact Lenses \$210

Repairs (not replacements) at the usual and customary rates as determined by the carrier. Effective October 1, 2005, reimbursement for laser eye surgery up to a maximum of \$325. A covered person reimbursed for such laser eye surgery will not be eligible for any other reimbursement for a period of 48 months.

Effective October 1, 2005, reimbursement to a maximum of \$65 for routine eye examination, once in a 24 month period,

provided by an approved optometrist or physician, when this benefit is not provided under the covered person's Provincial Health Care Plan. Commencement of the benefit period is based on the initial date vision benefits are received.

Safety Glasses

Safety glasses are covered by agreement with the company to provide safety glasses as required. It has been the Company's policy to provide prescription safety glasses to employees who require corrective lenses, at no cost to the employee. This policy includes coverage for bi-focal and tri-focal lenses. During the 1996 negotiations, General Motors agreed to include invisible line bi-focal and tri-focal lenses in this policy.

During 1999 negotiations, the parties agreed that selected metal frames are also included in the Company's safety glass pro-

gram. This policy is not intended to change locally established practices which are based on safety issues with metal frames. As well during 1999 negotiations, the parties agreed that task specific eyewear for computer operators under certain conditions will be part of the Company's Safety Glass Program.

In closing we are meeting May 6, 7, 8 and 9 in Windsor; we will have the benefit demands done.

To contact myself please call: in office phone 905-644-3278, fax 905-644-4608, in plant pager *97-8049, out of the plant 1-800-361-6793 I.D. # 8049 or e-mail dave.w.thompson@gm.com



DAVE THOMPSON
GM INSURANCE
REPRESENTATIVE

Temporary Part Time Employees

There is a lot of talk about what a part time worker receives in benefits. The following is contained on page 151 of your Master Agreement (APPENDIX T):

Temporary part-time employees will be provided with \$3,750 life insurance coverage and \$1,875 extra accident insurance coverage. The Company will pay the premiums for coverage for any month in which the temporary part-time employee receives pay from the Company for any time during such month. Such coverage begins on the first day of the first calendar month next following the month in which employment commences and ceases on the last day worked where employment terminates. Temporary part-time employees will be eligible for the health care coverage provided under Article II, Sections 7, 8, and 9 of the General Motors Canadian Health Care Insurance Program for Hourly-Rate Employees but not Dental Expense, Vision Expense, Hearing Aid Expense, or Nursing Home Expense benefits or other benefits as provided under the Insurance Program. It is understood that there will be no duplication of benefits because of coverage provided under the Insurance Program.

The Company will provide applicable coverage for the following months' health care benefits set forth above for each tempo-

rary part-time employee while the temporary part-time employee is at work. A temporary part-time employee is considered "at work" in any month for which the temporary part-time employee receives pay for any time worked during such month. Such coverage begins on the first day of the fourth calendar month next following the month in which employment commences. Coverage ceases at the end of the month in which employment terminates. A temporary part-time employee shall not be covered by the Canadian Supplemental Unemployment Benefit Plan (SUB), the Canadian Separation Payment Plan, the Canadian Automatic Short Work Week Benefit Plan (SWW), the Pension Plan, the Canadian Legal Services Plan, the Income Maintenance Benefit Plan (IMP) or the Voluntary Termination of Employment Plan (VTEP). Coverage under the Health Care Insurance Program and Group Life and Disability Insurance Plan are limited to those coverages specified in this Appendix. This temporary part-time employee program is separate and distinct from the summer vacation replacement program. Consequently entitlements to pay, benefits and the like are not linked and shall be accumulated separately under each program.

Until next issue, I remain in solidarity.



BARRY GRILLS
ALTERNATE
GM INSURANCE
REPRESENTATIVE

Taking Care Of Your Health And Safety Concerns

AGVs Become A Safety Concern

AGVs going off guide paths, crashing into each other, leaving workstations on their own or not stopping at work station foot prints have become a real safety concern.

Although, these new AGVs (automated guided vehicles) are supposed to be a lot safer, many of them have become a hazard. The laser scanners that detect obstructions and stop the AGV right on the spot have been known to fail. This should not be happening, since they are equipped with better safety features. Andon buttons should not be used as emergency stops. Emergency stop buttons and laser scanners are safety features that should not be tampered with nor bypassed.

The process that should take place after an AGV leaves the guide path and crashes into an object is called a 5-Phase. The fault codes and carrier number are recorded. The AGV is tagged and moved to maintenance repair area where further diagnostics are done. A 5-Phase report is opened by company engineering answering five questions: 1) Problem, 2) Immediate Fix, 3) Root Cause, 4) Corrective Action, 5) Follow-up Verification. The name of the engineer will be on this report. This should give workers a better understanding of what takes place after an AGV incident.

We found during our investigations, not only did the AGV have faults, but the programming was negligible. We have been working to ensure that the company does not manipulate

the safety features or programming of any AGV for production gain.

Report All Accidents And Injuries

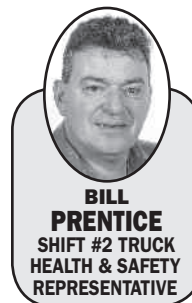
How many of us have had a slip, trip or fall on company property and never reported it to your supervisor or medical? What about slivers, scrapes or cuts that you may have incurred from tools or material that you work with? Many of us shrug these injuries off, only to find out down the road that they affect our quality of life. Then we have to prove that we were injured on company property. Let's not put ourselves in this situation. Report all accidents and injuries to your supervisor and seek medical attention.



RICK BORG
TRUCK PLANT
HEALTH & SAFETY
CO-ORDINATOR
AND CAW LOCAL 222
EXECUTIVE BOARD
SERGEANT
AT-ARMS



ROBBIE CRAIG
SHIFT #1 TRUCK
HEALTH & SAFETY
REPRESENTATIVE



BILL PRENTICE
SHIFT #2 TRUCK
HEALTH & SAFETY
REPRESENTATIVE



TONY MARANO
SHIFT #3 TRUCK
HEALTH & SAFETY
REPRESENTATIVE

Health And Wellness

New health and wellness boards are going to be put up at Gates 9 and 22 to join the existing one just outside the Silverado cafeteria. These boards will have all kinds of good information that relate to health and wellness. Stop by, have a read and take all the free information booklets and leaflets that you want.

Let's all remember that safety is everyone's responsibility. Report all health and safety concerns to your supervisor who must address your complaint. If you are not satisfied with the resolve, put a call in for your health and safety rep. 🍁

CAW  TCA
LOCAL 222

Support Your A. TAYLOR-G. MORGAN CAW Dental Centre

- Open to the Public • Extended Hours • Now Accepting New Patients
- Strict Sterilization Procedures • All Phases of Dentistry & Dentures

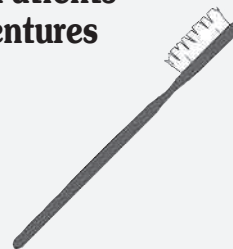
Call 905-579-8730 for your appointment!

- 7 Dentists •
- 1 Oral Surgeon •
- 1 Periodontist •
- 1 Endodontist •

Open: Monday 9:00 a.m. – 5:00 p.m.
Tuesday 9:00 a.m. – 5:00 p.m.
Wednesday 11:00 a.m. – 7:00 p.m.
Thursday 9:00 a.m. – 5:00 p.m.
Friday 8:00 a.m. – 4:00 p.m.

We Accept Direct Payment From Insurance Plans!

CAW Dental Centre
1425 Phillip Murray Ave., Oshawa



Celebrating Interna

On March 2, 2008, the CAW Eastern Women's Network held their 12th Annual Breakfast with 300 women in attendance. The event started with Labour music by the George Hewison Band. Our MC was Mel Hannah from Country 105.1 Radio in Peterborough. As the bagpipes played (by Denise Diamond), the breakfast was prepared and served by the brothers. Thank you for a great job!

Our keynote speaker was Carol Phillips (assistant to the CAW National President), a trade unionist, a feminist, an activist and a grandmother. She talked about the struggles of women today, the government cuts and the need for change. CAW Local 222 member Kellie Scanlan spoke about the CLC and the Women's Economic Equality Campaign. The CLC is launching a yearlong campaign to raise awareness of the ongoing economic inequality that women in Canada face. They want to focus on young women, women in unions, pensioners and women from equality-seeking groups.

The CAWEWN Woman of Recognition Award was presented to Marion Burton who is the President of the Peterborough Labour Council and President of OPSEU Local 345. Thanks to Gayle Fairchild for the beautiful plate that was personally created for Marion.

Once again this year the CAWEWN on behalf of the CAW Local 222 & National Social Justice Fund presented \$2,000 to seven shelters: Bethesda House, Y's Wish Shelter, Herizon House, Victoria County, Denise House, Crossroad and Sandgate. The CAW has made ending violence against women a priority at the bargaining table, in our workplaces and within our communities. The donation will help, but it is the responsibility of all levels of government to develop intergovernmental initiatives to end violence against women.

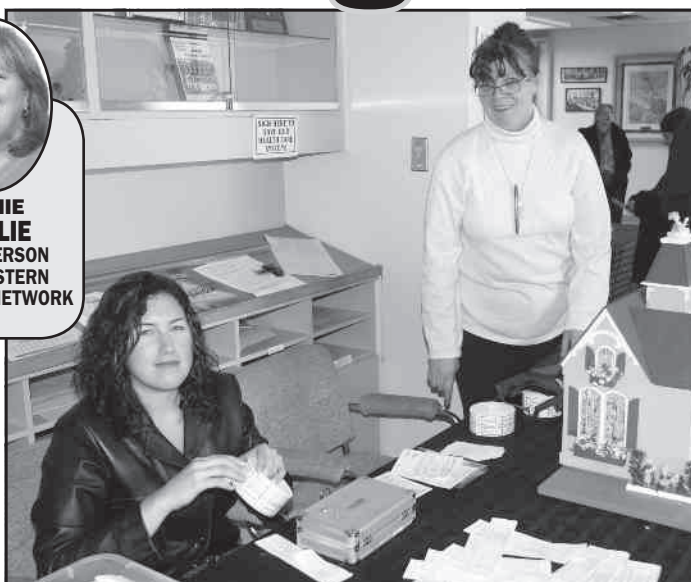
Special thanks to the CAW Local 222 Executive Board, Chris Buckley, Charlie Peel, Via Rail for the donation of Rail tickets (won by Eleanor Vaillancourt), CAW Local 1090 for the generous donation of 27" colour TV (won by Barbara Early), CAW Durham Regional Environment Council, CAW Family Auxiliary #27, CAW Local 1136 and to other donors and contributors who have made this event a success. The tickets which were sold at CAW Council and at the breakfast for the Yellow Dollhouse made by Herb Cole was won by Martine Fournier and all money raised will be donated to Children's Wish Foundation.

The CAWEWN, the Durham Region Labour Council and the CLC held an "Equality Once And For All" event on March 8, 2008 at Port Darlington Marina. There was a terrible snowstorm that day but it didn't stop the women. We had over 40 women join us at this event. If you would like more info on upcoming events, contact the CAWEWN (cawewn@yahoo.ca) or check the CAW Local 222 website (www.cawlocal.ca/222).

In Solidarity. 🍁



KATHIE FOWLIE
CHAIRPERSON
CAW EASTERN
WOMEN'S NETWORK



*Marion Burton (ce
from*



Speaker Kellie Scanlan.



International Women's Day



(left) accepts the Woman of Recognition Award
Kathie Fowlie and Mel Hannab.

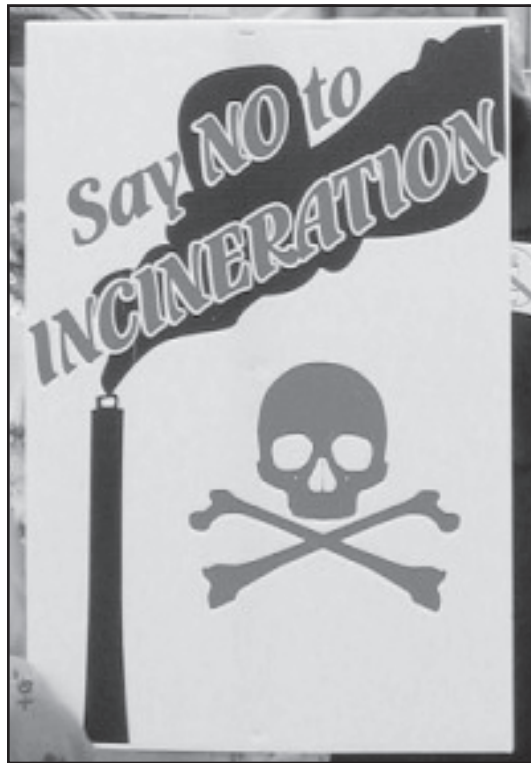


Keynote speaker Carol Phillips.



Photos by
Joe Sarnovsky

Chemicals Leave A Legacy



Lawn Care And Pesticides A No-No!

This is the time of year when the lawn care companies barrage us with phone calls, junk mail and door-to-door canvassing. They will try to use tactics such as "we carry environmentally-friendly lawn care products and services available at a higher price with a long-term commitment for you to see the results." Also, we can hear, "we have lower priced chemical treatments that work quicker." The problem with quicker chemical treatments is the legacy they leave imprinted on this planet and our human health. For every action there is a reaction. Please refer to our web page for alternatives to chemical lawn care: www.cawdrec.com/pesticides.html.



**DAVE
RENAUD**
DURHAM REGIONAL
ENVIRONMENT
COUNCIL
PRESIDENT
CAW ENVIRONMENT
REPRESENTATIVE
GM AUTOPLEX

New "Say No To Incineration" Signs Available For Sale

The latest batch of "Say No To Incineration" signs are in. They have the same graphics as the previous ones but with more vivid colours. They have been done on coroplast (18" X 24") with a vinyl decal instead of paint. They will last longer than the painted signs. Truck Plant retiree, Kevin of Mystic Sign Design told me that these signs have a value of approximately \$30 each. He gave us an extremely good price. The CAW Durham Regional Environment Council is selling them for \$10 each. This will help us to raise funds to continue our fight as well as showing politicians how we feel about the proposed incinerator. They are trying to rush it through as quickly as they possibly can, without having proper information before making milestone decisions. They are available for sale at the front desk of the CAW Local 222 Union Hall.

VOLUNTEERS NEEDED

CAW Durham Regional Environment Council
& Friends of Second Marsh

LAKEFRONT WEST PARK TREE PLANTING

Sat. April 19, 2008 - 9 a.m. to 12 noon

Volunteers are required to sign up before the event
with Wioletta Walancik

Friends of Second Marsh, 905-723-5047
or email ww.secondmarsh@rogers.com

Volunteers need their own shovels, rakes and gloves.
Light refreshments will be provided.

CLC Resolutions

Two different resolutions opposed to using incineration as a way to deal with our residual waste, have been submitted to the 25th Constitutional Convention of the Canadian Labour Congress to be held from Monday, May 26 to Friday, May 30 in Toronto. CAW National and our own Durham Region Labour Council deserve huge thanks for their proactive positions. I'll be there to speak on your behalf as a CLC Delegate, with thanks to everyone who supported me in the March 6-7 elections.

Terry Thompson from the Truck Plant is the new CAW Earth Day Coordinator for 2008. He has proven that he was the right person for the job. Great work Terry, thanks for being a leader.

For GM in-plant issues, please call me at 905-644-1374, mike radio 1374 or e-mail Dave.Renaud@gm.com. For outside issues, e-mail Dave.Renaud@rogers.com.

Until the next time, please keep it green. 🍁

INCOME TAX

All-Tax Services is pleased to announce that we have again been chosen to provide Income Tax Services to all Local 222 Members, active and retired, at the Union Hall.

We are open weekdays 9:00 a.m. to 5:00 p.m.

Our last day at the Union Hall will be April 30, 2008.

We also offer services at our office at 5 Bond Street West,
Phone 905-723-3113.

ALL-TAX SERVICES

AIS
BOOKKEEPING & TAX SERVICES

Free Trade Or Fair Trade

Many of the long-service auto-workers, I guess that means me now, will remember the first trade agreement that affected our lives known as the Autopact. It was a conditional free-trade agreement signed by Canada and the U.S. in January 1965 to create a single North American market for passenger cars, trucks, buses, tires and automotive parts.

Under the agreement, auto manufacturers were obliged to maintain the same ratio of production to sales in Canada as existed in the 1964 model year; to maintain Canadian value-added or Canadian content equal to the 1964 model year; and was required (from 1965 onwards) to increase Canadian value-added by 60 percent of the growth in the value of passenger cars sold (50 percent for trucks and 40 percent for buses).

For the next 25 years the auto sector in Canada did extremely well. In fact we ended up with a trade surplus for most years under the agreement. On October 14, 1999 the World Trade Organization's Dispute Panel ruled that the Canada-U.S. Autopact violated Japanese and European car companies' right to access Canadian markets. The Autopact, simply put, created a standard that if you want access to Canadian markets, you have to make some of your products here. Labour leaders, like our own President Chris Buck-

ley, keep saying that for every Korean or Japanese car built and/or sold here in Canada, their countries must allow our manufacturers the same access to their market.

The Autopact brought huge prosperity to Canada, which was felt right here in Oshawa when the Oshawa Truck Plant was built. The federal politicians in the mid 1960s knew it was important to establish a fairness standard for our auto manufacturing sector especially dealing with Boards of Directors that live in other countries. Those politicians

name the president of the WTO? If they don't have an answer, then why should we trust them to protect Canadian jobs and our future economy?

When I started to work after high school, I watched factory after factory close in the Oshawa/Whitby area and all over southern Ontario. In the 28-plus years that I have worked for GM, I watched the number of employees get smaller every few years by the tens of thousands. I shouldn't need to remind you that many GM Oshawa employees came from St. Therese and Scarborough when Detroit decided to close those plants. A consumer economy takes dollars out of our commu-

nity and a manufacturing-based economy creates wealth for our community. It is time for us to choose between electing a government that is going to give away our future to the Global traders or one that will protect the working class of Canada. We can't simply allow the government to trade the future of Canada away for the shortsighted consumer savings found in a big box store. Our government can stand up and say "No" to the WTO. As Canadians we do have an ace up our sleeve; these International investors want our oil reserves and other Canadian mineral resources. ♣



**LARRY
O'CONNOR**
UNION IN POLITICS
COMMITTEE
MEMBER

***The corporate and political elite
who have little compassion
for working people,
sets the agendas
for the WTO and other
international trading bodies.***

knew it meant if you want to get a future, you have to give a little too. In Canada we got jobs and investment, in return the manufacturers got access to our markets. There is a huge lesson that needs to be learned by our own Conservative Federal Minister of Finance today.

The corporate and political elite who have little compassion for working people, sets the agendas for the WTO and other international trading bodies. These governors are accountable to those elites; does that sound like the current Canadian government? Ask your elected representative if he or she can

CAW  TCA
LOCAL 222

MEETINGS

***The General Membership meeting is held at 3:00 p.m.
on the first Thursday of every month except July & August.***

***The General Motors Unit meeting is held at 3:00 p.m.
on the third Thursday of every month except July & August.***

***The Oshawa Area Skilled Trades Council meeting is held
at 3:00 p.m. on the fourth Thursday of every month
except June, July, August & December.***

***CAW Family Auxiliary meetings are held at 8:00 p.m.
on the first & third Tuesday of every month except
July & August.***

***The Retirees' Chapter meeting is held at 1:00 p.m.
on the first Monday of every month except July & August.***

ALL MEETINGS ARE HELD AT THE CAW LOCAL 222 HALL - 1425 PHILLIP MURRAY AVE.

Counsellors' Corner

Dealing With Stress

Stress is a natural state, which will occur in any situation where the solution to a psychological problem lags some way behind its onset.

Stress may be reduced but not totally avoided in life. The General Adaptation Syndrome is the response of body and brain to stress agents. The pattern of stress follows three courses: First is the alarm reaction (your response) followed by "the stage of resistance" when your body and mind attempts to deal with the problems activated by the stress. Finally "the stage of exhaustion," your mental break "anger" or a physical illness ensues.

Stage two determines to a large degree our well being in life. Anger is a brief emotional response to stressful or threatening situations. In effect, anger is the end product of a particular condition of arousal or, the emotion felt by the person when he/she is aroused by a seriously threatening situation or confrontation where one feels helpless in expressing his/her thoughts.

During these intense emotional states the

higher centers of the brain "rational thought" become suppressed and the person falls back on instinctive behavior patterns.

Use your anger! Different people react with varying amounts of anger, but anyone can turn it from a negative to a positive emotion. Anger can be a motivating force. By analyzing your anger, you will be better able to see if anything practical can be done, or perhaps change your own attitude on the situation.

What happens when you are angry? Your body undergoes important changes, your heart beats quicker, blood pressure goes up, brain waves change to fast activity impulses, and adrenaline is released into your system. Energy pours into you and you are ready for "flight or fight."

The quick-tempered person launches immediately into action often of a violent kind; the placid person controls or denies their aggression. Everyone can channel the power of anger towards constructive goals. Break the habit!

Domestic conflicts could often be avoided by plain speaking at the appropriate time. Let the



**SHARRON
KEHLER**
UNION
COUNSELLOR



**DAVE
MURPHY**
UNION
COUNSELLOR

other person be fully heard before you jump in and state your feelings. This creates a more respectful and supportive environment to work things out. Many personal quarrels are not "about" their apparent causes at all. Tensions of jealousy and frustration can lead to outbursts over trivial matters. Look for the underlying reactions, or triggers, which set you off. The many annoyances of every day life, setbacks, fatigue, life goals blocked. Is it you or is it circumstances?

Also feelings of helplessness, inferiority, and frustration lead to paranoia and hostility in the vulnerable. Learning effective communications skills and positive body language are good tools to "reducing" every day stress and anger. Fact is, stress is an inevitable part of the human condition and will only cease completion when the human brain and body stop to function at death.

For more assistance or a referral, please call Sharron Kehler at 905-644-4282 or Dave Murphy at 905-644-4283. 🍁

Clinic Eyewear

Lorne Sellick, Registered Optician

flexibility where it matters
strength where it counts

PERFORMANCE
STEEL™

adidas

- GLASSES FULLY COVERED BY YOUR PLAN
- SAME DAY OR NEXT DAY SERVICE
- DIRECT BILLING FOR EYE EXAMS
- NO-CHARGE SAFETY GLASSES

905-438-1688

Located inside
the Oshawa Clinic
117 King Street East, Oshawa



SCOOTERS



**LIFT
CHAIRS**



WALKERS

• SALES • SERVICE • RENTALS

- Scooters
- Lift Chairs
- Bath Lifts
- Wheelchairs
- Walkers
- Porch/Stairlifts
- Home/Hospital Beds
- Bathroom Aids
- Aids for Daily Living

Registered Vendor:
ADP, WSIB, VAC
and Green Shield

MEDichair

110 Dunlop Street E., Whitby, ON, L1N 6J8

Ph. (905) 666-5001
Toll Free 1-800-465-5028

Harassment Free Is The Way To Be

We are all familiar with the wording that is written in the harassment policy. Some of us might have been witness to this type of harassment or have been victim of this behaviour. This type of behaviour usually involves jokes, sexual references to an individual's body, hurtful remarks or taunts about an individual's colour, place of origin, cultural beliefs, religion or disability.

Whether one on one, or in a group of individuals, this creates a hostile or poisoned work environment. Put yourself in the shoes of the victim. How would you feel?

When I see the commercials on TV about bullying, and how far we have come since I was in school, it makes me think of what I witnessed. A lot of feelings involved embarrassment. They were hurtful to the point I didn't even want to face the day. Sometimes I just wanted to hide.

We are all adults now. We are all our own person. We are all different. We look different, we have different beliefs and the list goes on. There are no two people exactly the same; we are all special in our own way. We are all equal and we deserve to be treated the same.

Nobody is perfect. We all have flaws. Those flaws are what make us special. I am a firm believer in treating people the way you would want

to be treated.

Till next time, let's move forward to a harassment-free workplace. 🍁



**KIM
MARTIN**
CAR PLANT
HUMAN RIGHTS
REPRESENTATIVE

FEMALE ADVOCATE/ COMMUNITY SERVICES COMMITTEE REPORT

Giving Back To The Community

First I'd like to congratulate the members that were acclaimed to the Community Services Standing Committee: Teri MacDonald, Mary Sue Hill and Leona Tombs.

Getting involved with a committee can be a very rewarding experience, so I encourage all members to get involved.

The labour movement has long used the language of the family. Words like "Brother" and "Sister" which evoke a certain closeness, generosity and commitment to others.

Our union fosters solidarity and fights for working people and their families and that is what our committee is all about. We perform the all-important task of getting help for members and their families in time of need. We work through public and private organizations to assure that these problems faced by members in the emergency situations get the needed help.

We try to improve life in our communities, we extend our health and safety activities in the workplace to the fight for a safer environment. We back up our efforts to improve social programs by actively supporting the United Way.

We struggle to make our cities and towns livable with initiatives like co-op housing and better community services. We play an active role on school boards and city councils.

We organize and coach children's sports and other recreational activities. As part of the international community, we promote solidarity with workers in other countries. We support their struggle for a living wage and decent working conditions for their benefit, and for our economic security. The future of our fate is closely linked to world events. The health and well-being of our families depends on it, and they deserve no less.

In Solidarity. 🍁



**STEPHANIE
ROSS**
TRUCK PLANT
FEMALE ADVOCATE/
CHAIRPERSON
COMMUNITY
SERVICES
COMMITTEE

Use your mortgage to manage your debt load

By using the equity in your home, you may be able to refinance your mortgage and consolidate your debt.

	Consider a current situation (Mortgage @ 6.0% interest rate)		Now consider a potential situation (Mortgage @ 5.69% fixed rate)	
	Balance	Payment	Balance	Payment
Mortgage	\$ 160,000	\$ 1,024	\$ 196,000	\$ 1,027
Car loan	\$ 18,000	\$ 540	Paid off	—
Credit Cards/PLC	\$ 15,000	\$ 450	Paid off	—
Penalty to break mortgage	\$ 3,000	\$ 0	Paid off	—
Total	\$ 196,000	\$ 2,014	\$ 196,000	\$ 1,027

That's a monthly savings of \$987!

Let me show you how you can make fewer payments, save money on interest and improve your cash flow....and best of all, you can be mortgage-free quicker!

Call me today to get started!



Jason MacDermid & Associates
Mortgage Consultants
T 877.400.2567 F 866.400.2566
macdermid.j@mortgageintelligence.ca • www.primerates.ca



MORTGAGE INTELLIGENCE

Central Office: 3250 Bloor Street West, East Tower, Suite 1400, ON M8X 2K9

™ Trademark of Mortgage Intelligence Inc. © Registered trademark of Mortgage Intelligence Inc. © Copyright 2006, Mortgage Intelligence Inc., all rights reserved. A GMAC Company



REMEMBER!... CAW Local 222 Retirees' Picnic – Tuesday, June 10, 2008 at Lakeview Park

Campaign To End Violence Against Women



We have just celebrated International Women's Day. As I stood with my sisters, I could not stop wondering how far we have come in respecting them. Over the years I've seen the increase in violence against our sisters. I ask myself, how many times have I stood by in silence when I know that a Sister has been abused by her partner, boyfriend or husband and walked away saying, "it is not my business?"

If someone was abusing a cat, dog or any of God's creatures, would I walk away from that? The answer would be, no, yet I have helped and also walked away. My excuse was that they could work it out. The number of sisters killed over the years is on the increase and must be stopped.

Don't get me wrong, some men are also abused, both physical and verbally but the majority are women.

The increasing incidence of violence against women and girls must be confronted to make this problem go away. Why observe International Women's Day if we do not give our sisters a helping hand? The reality is that our women and girls are becoming increasingly vulnerable in our society today. Violence against women and girls is particularly reprehensible when committed by employers, schools, partners and even relatives. That means society, as a whole, must take responsibility and work for enduring change in values and attitudes. It means women and men, work for a transformation in relations between women and men at all levels of society.

Let us not give up hope. We still have a battle ahead. We have to make a difference; we must pause and reflect on our achievements,

our disappointments and our failures. Much attention must be given to gender issues from all sectors and there must be a commitment from all.

Until women and men work together to secure the rights and full potential of women, lasting solutions to the world's most serious social, economic and political problems are unlikely to be found. The campaign to end violence against women must be carried out in the workplace, our homes and our churches. It is not enough to honour women once a year but every day of the year.

Men and women must speak out about this hidden secret that

plagues our house when times are tough. It is no good to bury your head in the sand and pretend the screams will stop or the marks will be covered by makeup. As men, we are privileged and it doesn't matter what race you are, without your Mother, Sister, Niece, Grandmother, Aunts, none of us would be here.

Let us help to reach our destination to end violence against women and girls everywhere. Let us commit and recommit ourselves in 2008 to work together as a people of a nation to bring about the changes we would like to achieve and the goals for a better future.

The layoffs that are occurring in the Auto industry are adding fuel to the fire. We question our self-worth, get angry at the drop of a hat, and yes, take it out on our loved ones. When you find this stress coming on, give yourself a time-out, gather your thoughts and reason your issue out. That is easy to say and hard to do, but give it a try. ♣

***Society, as a whole,
must take responsibility
and work for
enduring change
in values and attitudes.***

VILLAGE OF GOLDEN BEACH ESTATES

WE ARE NOW BUILDING HOMES ON BEAUTIFUL RICE LAKE WITH A MILLION-DOLLAR-VIEW TO SUIT YOUR PERSONAL STYLE FOR RETIREMENT, AS A COTTAGE-GET-AWAY OR INVESTMENT.

OUR HOMES HAVE MAINTENANCE FREE CONSTRUCTION THAT GIVES YOU EASY LIVING FOR TODAY AND TOMORROW.

WE ARE LOCATED IN A GATED RESORT COMMUNITY THAT IS PART OF AN EXISTING 550-ACRE RESORT, WITH POOL, HOT TUB, TENNIS, SHUFFLEBOARDS, DRIVING RANGE, MARINA FACILITIES, RESTAURANT, GENERAL STORE, AND EXCELLENT FISHING WITH A NEWLY BUILT SPECIAL CARP PIER.

WE ARE CONVENIENTLY LOCATED 20 MIN. FROM COBOURG/PORT HOPE WITH A STATE-OF-THE-ART HOSPITAL, SHOPPING, RESTAURANTS AND ENTERTAINMENT.

VIEW OUR MODEL HOMES

STARTING AT \$165,000.

PLEASE CALL TO BOOK AN APPOINTMENT TO VIEW

VILLAGE OF GOLDEN BEACH ESTATES

6916 COUNTY ROAD 18 RR#2, ROSENEATH ON K0K 2X0 TOLL FREE: 1-800-439-4454 - 905-342-2226

WWW.GOLDENBEACHESTATES.COM - INFO@GOLDENBEACHESTATES.COM

ALSO AVAILABLE SHORT & LONG TERM 2-3 BEDROOM HOMES FOR RENT

Meagan's Walk 2008

On May 11, this Mother's Day, "Team Jack" will be participating in Meagan's Walk; Creating a Circle of Hope for the third year. With several CAW members on the team and continued support from our co-workers, we will make a difference in the lives of paediatric brain tumour families. Over 300 children in Canada are diagnosed with a brain tumour/cancer yearly. Of those, 100-120 will be discovered and treated at the Hospital for Sick Children in Toronto. Brain tumours are the leading cause of cancer-related death in children under the age of 20.

Meagan's Walk is the only charity dedicated to funding research for paediatric brain tumours in Canada, and it supports the only paediatric brain tumour research facility in Canada as well – the Arthur and Sonya Labatt Brain Tumour Research Centre, also at SickKids. "Team Jack" was created with two goals in mind. The first is to help raise money for research, and the second is to spread the word.

"Team Jack" started two years ago with 25 participants and the hope of doubling that in the next year. We had 54 members last year and we hope to increase that number again.

This is a great event and a satisfying way to spend Mother's Day, and is also a lot of fun. Just ask some of our team members; Carl McCready, Willie Wyatt, Lisa Stratton, Tony Seaborn, Dave Renaud, Trish McAuliffe, John MacDonald, Erin Harrison and Myron Silver. Please help us change those stats and spread the word.

Information is available on our website: www.caringbridge.org/visit/jacksjourney. I can be reached at cawnway@rogers.com for those wanting more information.

In Solidarity. 🍁



STEVE CONWAY
CAW LOCAL 222
FLYING SQUAD

BRUCE H. COLEMAN Barrister & Solicitor

CAW Co-Operating Lawyer

50 WALTON STREET
PORT HOPE
ONTARIO
L1A 1N1

TELEPHONE
BUSINESS (905) 885-8146
FAX (905) 885-7471
RESIDENCE (905) 885-9296

Find a mortgage solution that saves you money.

Switch and save with Scotiabank.

Does your mortgage give you the flexibility to take advantage of fluctuating interest rates? Can you use it to save money on your other borrowing needs? If not, it's time to switch your mortgage to Scotiabank.

We'd be happy to talk to you about our innovative mortgage solutions that can help lower your borrowing costs or may even cut a few years off your mortgage.

Come in for a no-obligation consultation and take advantage of our 120 day interest rate guarantee.*

* Trademark of The Bank of Nova Scotia. Subject to applicable credit criteria, the home meeting our residential mortgage standards and maximum permitted loan amounts. Prepayment penalties may apply when transferring from another institution.

* Limited offer, subject to change at any time without notice. Other conditions may apply, contact the branch for full details.



© Registered trademark of The Bank of Nova Scotia.



Connie Shaw, Manager
Oshawa Main Branch
75 King Street West
Oshawa, ON
905-723-1630

Rob McMaster, Manager
Thornton & King Branch
800 King Street West
Oshawa, ON
905-404-6950

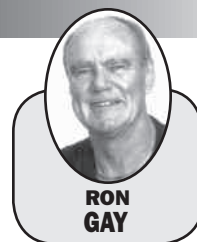
Andrea Baxter, Manager
Harmony & Taunton Branch
1367 Harmony Road North
Oshawa, ON
905-404-6990

Andrew Gordon, Manager
Courtice
1500 King Street East
Courtice, ON
905-404-4490



REMEMBER!... CAW Local 222's 62nd Annual Picnic – Saturday, June 21, 2008 at Lakeview Park

Draft Day Is September 15



**RON
GAY**

● **Phoenix Chiropractic 6,
Ontario Motors Sales 3**

Phoenix – Chris Michelson 2G and 2A, Geordie Oliver 2G, 1A, Mike Goodes 1G, 1A, George McCall 1G. 1A to Al Collins, Morgan Lane, Jim Broome and Dan Jung.

O.M.S. – Randy Brady 1G, 1A, Andy Bahor 1G, Gary Chisholm 1G, Paul Mackey 1A.

● **Jack's Fillin Station 4,
ListenUp Canada! 2**

Jack's – Tony Burghardt 2G, Dan Semenuk 2G. A to John Whiteman 3, Jeremy Snowden 2, Steve Thibodeau 2

Listen Up! Canada – Larry Coady 2G. Brent Barkwell and Sam Bonicini 1A each

● **Durham Medical 4, Bond Optical 2**

Durham Medical – Ken Vailancourt 2G, John McLeod 2A, Shawn Dale 1A

Bond Optical – Wayne Gresik, Steve Reynolds 1G each. A to Steve Wilson 2, Brian Cane and Daryl Fitzgerald 1

● **Dines Restaurant 4,
Renown Electric 3**

Dines – Don King, Jim Robin-

son, Brian Corriveau and Terry Roy 1G and 1A each. A to Laurie Gay, Dave Lawson, Rick Powers and Allan Howe

Renown – Shawn McKenna 1G, 1A, Ron Noble and Tim McGuigan 1G each. Randy Kelemen, Paul Heard, Peter Lane had 1A each.

We have asked all players and spares to give the league a postdated cheque for \$240 for September 15, 2008, made out to CAW Truck/Car Hockey League. This will cover you for next season. Draft date will be September 15. If you change your mind about playing, we will return the cheque. If we do not have enough players for eight

teams we will drop to six. In order to have a draft, we must know how many players we have for the draft so that we can draft eight even teams. Anyone with a cheque in will be first on the list. You will not be drafted if you do not have a cheque in. Until next issue, see you on the ice. ♣

Team Standings	GP	W	L	T	Pts	Win %
Phoenix Chiropractic	19	12	2	5	29	0.763
Jacks Fillin Station	19	12	5	2	26	0.684
Durham Medical	19	10	5	4	24	0.632
Renown Electric	19	7	9	3	17	0.447
Bond Optical	19	7	9	3	17	0.447
Dines Restaurant	19	7	11	1	15	0.395
Listen Up Canada	19	6	12	1	13	0.342
Ontario Motor Sales	19	4	12	3	11	0.289

Leader Board	GP	G	A	Pts
Tony Burghardt (Jack's Fillin' Station)	19	28	17	45
John McLeod (Durham Medical)	19	23	17	40
Gerry Snowden (ListenUP! Canada)	19	16	15	31
Larry Coady (ListenUP! Canada)	19	20	10	30
Mike Goodes (Phoenix Chiropractic)	19	19	10	29
Don King (Dines Restaurant)	19	17	12	29
Steve Wilson (Bond Optical)	19	18	10	28
Steve Thibodeau (Jack's Fillin' Station)	19	15	12	27
Chris Michelson (Phoenix Chiropractic)	19	12	14	26
Shawn Dale (Durham Medical)	19	15	10	25

Goalie Leader Board	GP	W	L	T	GA	GAA
John Perrault (Phoenix Chiropractic)	19	12	2	5	47	2.47
Steve Skene (Renown Electric)	19	7	9	3	50	2.63
Carmen Rooney (Durham Medical)	19	10	5	4	58	3.05
Tom Haraj (Bond Optical)	19	7	9	3	58	3.05
Bruce Hawkshaw (Jack's Fillin' Station)	19	12	5	2	62	3.26
Dave Hutcheson (Dines Restaurant)	19	7	11	1	62	3.26
Al Aylesworth (ListenUP! Canada)	19	6	12	1	73	3.84
Dave King (Ontario Motor Sales)	19	4	12	3	82	4.32



Allan McArthur
Broker Manager
almcarthur@trebnet.com



Stuart Williams
Sales Representative
stwilliams@trebnet.com



Linda Currie
Broker
lindacurrie@trebnet.com



Nick Palladino
Sales Representative
npalladino@trebnet.com



Wayne Nimigon
Sales Representative
wnimigon@trebnet.com



Paul Jackman
Sales Representative
paul.jackman@sympatico.ca



Jason Jackman
Sales Representative
jason_jackman@hotmail.com



Alison GMAC
Realty Real Estate

BROKERAGE, Independently owned and operated.



**We've Got Your Real Estate
Needs Covered!**

**THINKING OF BUYING OR SELLING A HOME?
CALL ALISON GMAC REAL ESTATE RECEIVE**

\$\$\$CASH BACK\$\$\$

Premier Service Commitment
Service You Deserve! People You Trust!

DURHAM REGION

Hundreds of Listings At

www.alisongmac.com

Your Listing will be seen by buyers at our web site.
Google, Yahoo, EBAY, Point2NLS find US & Your Listing!
alisoninfo@rogers.com

1403 Highway 2, Courtice ON L1E2J6

905-743-9211

Other Office locations in Peterborough, Kawartha Lakes, Millbrook & Havelock

888-749-9229

We are very proactive in our marketing but are not intending to solicit you if your property is already listed for sale or as a buyer you are under a buyers contract with another firm.

Capitals Take Home The Gold!

Another season is in the books with Roly's Capitals taking the "A" championship in three hard-fought games over the Sabres. Carl's Penguins won the "B" in a two-game sweep of the Bruins. Here are the playoff results.

• Round 1, Game 1 – Sabres 7, Penguins 2:

Sabres – G. Baird (S. Thibodeau), R. Leger (G. Baird), K. Hawes (H. MacDonald), M. Neal (D. Beckett/K. Hawes), M. Neal (D. Beckett/S. Stock-



"A" Champions Capitals.

dale), R. Leger (G. Baird/S. Thibodeau), R. Leger (H. MacDonald).

Penguins – S. Ward (K. Sanders), S. Wood (D. Millson)

• Round 1, Game 2 – Sabres 2, Penguins 2:

Sabres – G. Baird (B. Hall/R. Leger), R. Leger (G. Baird), K. Hawes (B. Hall)

Penguins – S. Wood (D. Millson/R. Gallagher), R. Gallagher (S. Mullan/D. Lawson)

Sabres win series 2-0

• Round 1, Game 1 – Capitals 5, Bruins 0:

Capitals 5 – B. Corriveau (–), L. Mercier (B. Corriveau), S. McKenna (R. Garlough), B. Corriveau (–), B. Corriveau (–)

• Round 1, Game 2 – Capitals 8, Bruins 2:

Capitals J. Broome (B. Corriveau/L. Mercier), L. Mercier (R. Garlough/H. Berberian), L. Mercier (J. Broome/B. Corriveau), B. Corriveau (R. Felgemacher), J. Broome (B. Corriveau/R. Felgemacher), H. Berberian (–), B. Corriveau (L. Mercier/J. Broome), R. Felgemacher (J. Broome)

Bruins – G. Beedham (P. Lane), C. Hinks (G. Beedham)

Capitals win series 2-0

• "A" Final, Game 1 – Capitals 2, Sabres 2:

Capitals – J. Burk (L. Mercier), L. Mercier (penalty shot)

Sabres – M. Neal (K. Hawes/B. Hall), R. Leger (B. Hall)

• "A" Final, Game 2 – Capitals 2, Sabres 1:

Capitals – J. Broome (B. Corriveau), L. Mercier (D. Snell/B. Corriveau)

Sabres – B. Hall (R. Leger)

• "A" Final, Game 3 – Capitals 2, Sabres 2:

Capitals – L. Mercier (–), B. Corriveau (L. Mercier)

Sabres – S. Mullan (D. Beckett/K. Hawes), G. Baird (–)

Capitals win "A" championship

• "B" Final, Game 1 – Penguins 5, Bruins 4:

Penguins – D. Lawson (D. Millson), S. Ward (S. Mullan/K. Sanders), A. Ross (D. Millson/S. Wood), D. Millson (A. Ross), S. Wood (R. Gallagher)

Bruins – L. Coady (D. Formosa), G. Oliver (L. Coady), L. Coady (S. Wilson/P. Lane), S. Wilson (G. Oliver/C. Bickle)

see **CAPITALS** – page 36

Goalies	GP	GA	GAA
Adam Kerr (Capitals)	5	7	1.40
Randy Jones (Sabres)	5	10	2.00
Jim Wheeler (Penguins)	4	18	4.50
Dave King (Bruins)	4	23	5.75

Playoff Stats	G	A	Pts
G. Baird (Sabres)	4	3	7
R. Leger (Sabres)	4	3	7
S. Wood (Penguins)	3	3	6
J. Broome (Capitals)	3	3	6
D. Millson (Penguins)	1	5	6
L. Coady (Bruins)	2	3	5
K. Hawes (Sabres)	2	3	5
B. Hall (Sabres)	1	4	5

"B"
Champions
Penguins.



Lauren Lamont, CH

Announces Even More Reasons For Using HYPNOSIS With Durham's First "FULL SERVICE" Hypnotherapy Group

The Lapedo Group was established in 2005 and consists of three Consulting Hypnotists who are committed to "Hypnosis with Integrity." Whether it's quitting smoking, weight loss, stress reduction or any number of other issues, there is someone who can help. Although all three work in most areas each one has their own special areas of interest.

Lauren Lamont is a Certified Hypnotherapist located in Courtice who specializes in smoking, stress and self esteem and weight loss as well as addictions. For more info feel free to visit Lauren's website at www.laurenlamont.com or call at **905-579-8672**

Peggy Kelly is a certified 5-Path and 7-Path Hypnotherapist and works in all areas of hypnosis including stress

reduction and past life regression. Peggy also teaches Hypnosis and holds classes every few months for those wishing to become Certified Consulting Hypnotists. Upon completion of her course, a CCH can begin seeing clients immediately. Peggy's office is located in Bowmanville. Check out upcoming classes and events at www.hypnosiscenter.com/sponsored/toronto-hypnosis-kelly.htm or contact her at **905-623-0348**

Dorothy Gagnon is a Registered Social Service Worker as well as a Master Hypnotherapist specializing in counselling, anger management and all areas of hypnosis including anxiety issues, past life regression as well as child and youth issues. Dorothy can be contacted by phone at **905-723-0400** or through www.counsellingandhypnosis.com

All of the Lapedo Group are members in good standing with the following Associations



Capitals Take Home The Gold!

— continued from page 35

• “B” Final, Game 2 —

Penguins 5, Bruins 4:

Penguins — C. Walker (D. Millson/S. Wood), S. Ward (D. Baker), D. Baker (S. Wood), D. Lawson (—), A. Ross (S. Ward)

Bruins — S. Wilson (G. Oliver/L. Coady), C. Hinks (D. Formosa), L. Coady (D. Formosa/C. Hinks), G. Oliver (S. Wilson/P. Lane)

Penguins win the “B” championship, 2 games to none.

Congratulations to all players for another fine season and have a great summer. If you have any comments on the league or any ideas for improvement, please contact your team rep or e-mail me (dcurwin@hotmail.com). I will also send you pictures of the winning teams if you send me your e-mail address. Ron G., Jim W., and all team reps, thank you for making 2007-08 another success! 🍀

CAW FIVE PIN BOWLING REPORT

MARK
MACDONALD

CAW Five Pin Bowling Results

600 CLUB

Adrienne Buller	604
Al Masterson	694
Barb Taylor	636,
Bob Engley	614, 623,
	620
Bob Huff	626
Bob Irvine	609
Bob Woolley	647, 688
Cathy Mitchell	632, 626
Dan McLean	655
Dan Richard	603, 675
Dave Gowans	630
Dave Murray	674, 677
Dave Ricketts	609, 622,
	631
Dave Schaeffer	615, 693
Debbie Lovely	612, 612
Don Lavis	651, 622
Emery Bastarache	600, 621
Gail Mark	609, 616
Gary Henderson	675, 690
Gord Langley	644
Harry Langkraer	616, 635
Henry Chyb	647, 603
Jim Meikle	616
John Byrne	605
John MacDonald	609, 689
Keith Hughes	645
Kim Conway	654

Louis Gervais	673, 601
Mark MacDonald	619, 666
Mike McMartin	618, 695,
	660
Mike Phillips	610
Mike Powers	619
Mike Saunders	602
Nicole Williams	687
Noel Ricketts	654
Norma Harrison	652, 621
Patrick Derry	659, 611
Peter Stirpe	697, 624
Randy Maybee	628
Rick Marshall	656, 650,
	694
Rob McLean	674
Rob Small	613
Robert Revoy	646, 692
Ron Jones	629
Steve Brackenridge	631
Steve Conway	702
Steve Pollock	674
Steve Seip	662
Suzy Kobylanski	612, 630,
	636
Todd Taylor	649
Vickie Arrigo	629, 645,
	669
Vito Casalino	600
Wayne Czarkowski	639

Wolfgang Mueller 642

700 CLUB

Adrienne Buller	731
Bob Huff	704
Dan Richard	762
Debbie Lovely	708
Don Lavis	708, 716
Gary Henderson	771, 738
Jim Meikle	747
Kevin Bouvier	730
Les MacDonald	722, 753
Ron Jones	774
Santo Chiodo	729, 710
Steve Bell	744, 732
Steve Brackenridge	724, 712
Steve Conway	706
Steve Pollock	714

800 CLUB

Bob Engley	807
Greg Buller	800, 802,
	835
Santo Chiodo	888
Steve Conway	838

900 CLUB

Santo Chiodo	945
--------------	-----



Lakeridge Chiropractic AND WELLNESS CLINIC

Serving Durham Region for over 35 years!

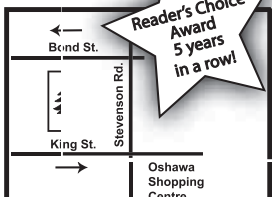
Chiropractic Clinic for CAW Members and Their Families



Dr. Peter Wysotski
Fellow of the International
College of Chiropractors



Dr. Adam Wysotski
Chiropractor



580 KING STREET WEST Unit 1
ISLAND PLAZA - ACROSS FROM
THE OSHAWA CENTRE

Reader's Choice
Award
5 years
in a row!



Chiropractors



Massage
Therapists



Motor Vehicle
Accident Rehabilitation



Custom Orthotics

Special consideration applies to employees who have green shield coverage - No Co-Payment on regular visits

- Green Shield Preferred provider
- W.S.I.B., No Referral Necessary
- Physical Therapy
- Open Mon. thru Sat.
- X-Ray facility on premises
- Free Parking



(905) 436 - 6688



LAKERIDGE WELLNESS.COM

Truck Bed Liner Protection

Permanently seals
out rust and
corrosion

LINE-X
SPRAY-ON TRUCK BEDLINERS

Non-skid surface

NOT hard and slippery
like a drop-in liner

Impact protection

Accessories fit great -
best choice for 5th
wheels

Adds value to your
vehicle

Limited Lifetime
Guarantee



#1 Rated Bed Liner in Customer Satisfaction

LINE-X DURHAM

Visit us online at: www.line-xdurham.com

Call us today to book
your appointment: **905-448-1792**

LINE-X can be applied to virtually any surface and is used in a wide variety of industrial and commercial applications. Call for details!

250 Wentworth Street East, Oshawa

Shift #1 Truck Plant Ten Pin Tid Bits

Well Shift #1, you finally did it. Shift #2 went down to defeat in the Second Annual Mike Lunn Memorial no-tap tournament on February 24 at Leisure Lanes. "Janice's Harem," comprised of Larry Adams, Janice MacDonald, Jonathan MacDonald, Francois Picard, and John MacDonald took top honours with a 3639 total team pinnfall! Great work folks! In the top 6, shift #1 also had a 4th and 5th place finish. Did you notice how I stated on the first line of this article that "you" did it, not we? That's because our "I Don't Know" squad ended up dead last, so we contributed zip to the win. Actually, that's not the first time we've accomplished that feat!

And while we're on the subject of dubious accomplishments, let's get this one on paper, because if I don't do it, I know one thing for sure; somebody else will in the May issue of the *Oshawworker*. Yeah. It was Yours Truly who threw two gutter balls in the fourth frame of the first game on March 6th! This means we now have, not only a "Kemper Ball" (first ball gutter ball), but also a "Kemper Frame." How bad is that?

Over the past four weeks the five-pin pot has increased by \$42, bringing the grand total so far this season to \$310, according to my figures. By the looks of it, with another five weeks of bowling, we'll have three or four pretty hefty draws, come banquet time, so keep on contributing folks, especially you Debbie, with your five whiffs the past four weeks!

During the same period there's been five 600+ triples recorded by these bowlers:

Don Bason	247+200+210 (657)
	224+191+218 (633)
Mike Bested	247+189+221 (657)
Rick Wilkes	210+205+200 (615)
Jon Mitchell	217+205+179 (601)

Superb Bowling!

Thirty-six 200-plus games were tossed as well, and forty-five 500-plus triples, some of them just missing out on the 600 plateau. Overall we're seeing some pretty good scores, and even our team is making a run at winning the third section, although Yours Truly has absolutely nothing to do with that scenario, because I'm sure the rest of the team is getting really tired of carrying me by now. The trouble is, nobody else wants me either. Sometimes I think the only reason I'm still around is these tid bits I manage to get on paper. Maybe I'll smarten up in time to put some serious pain on the opposition in the playoffs. Only time will tell!

Here's a list of the difficult spare conversions witnessed as well:

Larry Adams: 6-10, Janice MacDonald: 5-7 & 5-6-10, Glen Killens: 5-6-10 & 1-2-10, Kathy Jeffrey: 5-10, John MacDonald: 2-4-10, Elaine Howatt: 5-6 & 1-3-8-10, Rick Wilkes: 5-7, Francois Picard: 2-4-7-10, Les Coombes: 5-7, Harold Howe: 4-9, Wavey April: 5-10 & Denis Bertrand: 5-10.

That's it for now. Good bowling, and watch out for those five pins! 🍀



CARL KEMP

CAW TCA
CANADA
AUTO & HOME INSURANCE



Your Union. Your Cars. Your Insurance.

CAW Local 222 Members:

SAVE

up to **15%**

on your
auto & home insurance

PLUS

FREE monthly finance

AND

No increase in your auto premium after an accident with our 6 and 9 star protector option.

1-877-CAW-INSR
(1-877) 229-4677

www.caw-insurance.com

The CAW Insurance Centre is staffed by members of CAW Local 1524.

Who is eligible? Any member of the CAW who is actively employed, on disability, layoff or is retired from Cami, DCCL Ford or GM. Also eligible are the spouses and dependent children of these members.

CALL FOR A QUOTE &
YOU COULD WIN
1 of 50
\$150 GAS CARDS!

Brockles Insurance Brokers Limited

AVIVA
Traders

Contest in effect until December 31, 2008. Maximum of 6 prizes awarded to each CAW Local.

The Value of One. The Power of Many. That's the difference with group insurance. www.caw-insurance.com

WANTED

HOMES THAT NEED ROOFING

CAW members will be given the opportunity to have a lifetime, energy saving, steel shingle "COOL ROOF" by **METALWORKS** installed on their home at a reasonable cost.

If we can use your home in our campaign to showcase the look of our "Quarry Slate" or "Cedar Shingle" roof, to others, we will definitely make it worth your while.

As a display home participant, you will receive discounted pricing and have access to our special bank financing with zero down, Prime Rate and no payments for 12 months.

MetalWorks steel shingles will provide you with unsurpassed beauty and lasting protection ... guaranteed! **www.TheLastRoof.com**

Call while savings related to this offer are still available.



1-866-894-4036

email: roofing@bil-den.com

Fishing Derby's 30th Year

Hello everyone, it's me Lord Simcoe. I'm just here to give a report on the fishing derby weekend. Well I have to tell you all we had a great weekend, but there was no fish! We only had one fish weighed in.

Your new Secretary Treasurer is Doug McGarvey, phone: 905-433-1396. Give him a call if you want to know who won the tackle box.

We only had 33 members on the weekend due to the layoffs going on all over Durham. My heart goes out to all of them.

It's a good thing we have great sponsors like these:

- Dr. Margaret Fidler (Dentist), 292 King Street West, Oshawa, phone 905-576-4621
- AAMCO Transmissions, 162 King St. E., Oshawa, phone 905-720-2222
- APEX Auto Sales and Service, 190 King St. E., Oshawa, phone 905-436-3000
- Tight Line Fisherman's Warehouse, 1050 Brock Rd., Pickering, phone 905-837-0544
- Gagnon Sports, 385 Bloor St. W., Oshawa,

phone 905-725-5798

- Park Place Sports Bar and Grill, 799 Park Rd. S., Oshawa, phone 905-571-3156
- Ralph's Butcher Shop, 4529 Hwy #7, Norwood, phone 705-639-2563
- And our good sponsors in the north, Doug and Sherrill Gieni of Blue Mountain Inn and Cottage Rentals, South Stoney Lake

Rd., Nephth, phone 705-877-2454

I would like to thank the CAW Local 222 Executive and the Retirees' Chapter, and all the members, brothers and sisters. Thank you all, God bless and be safe. This is your Lord Simcoe saying bye for now. ♣



CHARLIE BONATHAN

Bert Grant: The Man!

I'd like to take this time to talk about a man in the CAW Buckhorn Classic, the President, Secretary Treasurer and backbone of the fishing derby.

I met Bert Grant in the Car Plant Trim, working midnights on maintenance as a sweeper. He was a fine gentleman always with a smile and a joke or advice. He was a remarkable man, very intelligent, courteous, polite and very friendly to all. Bert Grant taught me the ropes in sweeping those first few years in maintenance.

Well brothers and sisters as you can tell by my writing Brother Bert Grant passed away. He left us on February 26, 2008. He leaves more friends and family than you can believe.

His lovely wife Ann a pillar in his life, a very strong person and very supportive in all that Bert did with the derby. He was "The Man," (September 19, 1943 – February 26, 2008). God Bless you Bert Grant. You will be missed by all. The CAW, Local 222 and members salute you Bert Grant. ♣

FOOT PAIN IS NOT NORMAL

Get back to enjoying a pain-free life – whether at work, or at play.

For your comfort and support, **custom-made foot orthotics are available** to meet all of your work, special activity (all sports included) and footwear needs and give you relief from heel, arch, ankle, knee and back pain. **Jobst support stockings, Crocs Rx Medical Shoes and Orthotic Sandals are also available.**

Don't live with your discomfort and pain anymore.

Who will take care of you?

Andrew Springer is a Chiropodist (Foot Specialist) who has been in practise for 24 years. He has successfully treated people from all walks of life: children, seniors, athletes and high risk patients with complex medical problems. His focus is health care, not sales.

As a former President of the College of Chiropodists of Ontario, former President of the Ontario Society of Chiropodists and former Chair of the Chiropody Educational Program Advisory Council, Andrew will treat you with **Experience, Integrity and Innovation.**

Andrew Springer. A Chiropodist... Caring for your feet... And you.

For your convenience

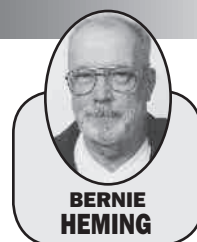
Andrew Springer is a GREEN SHIELD Preferred Provider.

We bill GREEN SHIELD directly for orthotics and support stockings. No deposit required

Call today for an appointment.

11 Gibb Street, Oshawa • 905-728-FOOT (3668)
GLAZIER MEDICAL CENTRE

Registration Day Is April 15 At The Union Hall



**BERNIE
HEMING**

Well, it's finally April and on Tuesday, April 15, the registration for the Retirees' Golf League will take place in the CAW Local 222 Union Hall's main auditorium. It will start at 10:00 a.m. and finish at noon.

One week later on Tuesday, April 22, we play our first game at Ayren Links. The game starts at 8:30 a.m. and you should be there at 7:45 a.m. to give you time to pay for green fees and your \$2 closest to the pin money. We are all looking forward to see our golfing buddies from 2007.

Many of you are wondering, why it is so important for us to be able to contact you by e-mail? Every weekend before game day we e-mail the complete setup of all four-somes to everybody. This lets you know where you are playing, at what time, who

your partners are for that day and what hole you start at. All our games are played as shotgun starts which means all golfers start at the same time and are assigned to different holes. There are normally two starts for every hole. If you are starting at 7a, this means you are starting at 8:30 a.m.. If you are at 7b, you start at 8:37 a.m. If your start is Hole #5 then you finish at Hole #4. When you get to the golf course you will find all the golf power carts lined up in two rows, one for the front nine and one for the back nine. Each golf cart has a scorecard attached to the steering wheel with the number of the hole, first start or second start and the two players on that cart. So you do not have to look for your partner, just go to the cart assigned to you and your partner will be there or will be there shortly. Sound complicated? It's not.

A very important part of our system is that you let us know a minimum of three days ahead of game day that you cannot make it. It is better to let us know as soon as possible but three days is the minimum. As I have said numerous times, "you can register for this league, never play a single game, come to the banquet and we'll be happy to see you." But if you miss informing us of your absence just once, you will hear from us. Twice, you'll get an official warning and after the third time, you will have to take a chance every game day that there is an opening for you for the rest of the season.

My phone number is 905-579-6802. My e-mail address is bheming@rogers.com and the website address is <http://www.222retireegolf.com>. 🍁

Where Family Memories Last a Lifetime



GOLDEN BEACH RESORT

90 minutes east of Toronto, Golden Beach Resort offers 2, 3 & 4 bedroom self-catering lakeside cottages on the best fishing lake in Ontario - Rice Lake. Experience a family vacation on our 400 acre resort with recreation galore.

- Trailer & RV Sites
- Fishing Pier
- 16 Miles of Hiking/ Biking Trails
- Pool & Hot Tub
- Tennis
- Specializing in Outdoor Wedding Ceremonies
- Restaurant & Store
- Cottages & Condos
- Banquet/Conference Facilities
- Children's Program
- Pontoon & Bass Boats
- Basketball Court
- Fitness Centre

1-800-263-7781

www.goldenbeachresort.com

R.R.#2, 7100 County Road 18, Roseneath, ON, Canada K0K 2X0

Tel.: 1-905-342-5366 • Fax: 1-905-342-2017

Email: info@goldenbeachresort.com

Durham Medical

...caring professionals

Introducing

Durham Medical Seniors Day



Join us the first Wednesday of each month and receive a 10% discount off all in-store purchases

This offer is available to seniors 65 or better and their accompanying family members. Excludes deliveries, rental items, service and repair items, and any ADP eligible items. Full terms and conditions are available in store.

Durham Medical

(905) 728-1112

92 Simcoe St N Oshawa Ontario L1G 4S2

Updated Information About Golf Fees



DAN
FORMOSA

At time of writing there is still two feet of snow on the ground and I doubt very much that Kedron Dells is going to open on March 26 like they did last year. I have some updated information for you that you would have received at sign-up on this past March 29. The first two rounds on your league card will cost \$32 as they did last year and the remaining 18 rounds will cost \$30, which is a \$1 increase over last year. However, those 18 rounds played

after 2:00 p.m. will only cost \$28 each. Therefore if you play nine rounds on dayshift and nine on nights, it works out the same.

Whenever I meet someone for the first time in the plant or other CAW members in public these people quite often remark, "You're the guy that runs the golf league." That is not true. There are five other members of the league executive and since I am the publicity chairperson, I am the most visible by keeping you informed here in the *Oshaworker*. The rest of the executive are: President Wayne Brine (905) 434-3633, Secretary-Treasurer Dave Hutcheson (905) 725-0433, Handicap Chairperson Bruce Cashley, Rules Chairperson Dan Peters (905) 720-2724, and Convenor Fred Wallis (905) 433-4040. If you missed sign-up and are interested in joining you can do so by calling anyone of the gentlemen above.

The Opening Day tournament is set to go on May 4 with a 10:00 a.m. start. A Calloway system will, as usual, be used to score this event. Next up is the Quota Point tournament on June 1 at 9:30 a.m. followed by the Scotty Reid Memorial tournament on July 27 also at 9:30 a.m.. The Closing Day tournament is slated for September 21 at 9:30 a.m. and is a scramble format. Immediately following the tournament will be the season closing banquet at Kedron Dells. This consists of a great meal, prizes and a general league business meeting.

I'm hoping that by the time you read this, the snow will be gone. 🍀

CAW  TCA
LOCAL 222

Golf Tournament 4-Person Scramble

Friday, May 16, 2008
(Long Weekend)

Bowmanville Golf Course
10:00 a.m. Shotgun Start
\$90 per player: \$360 per team

Women and Seniors (60 & Over) play from forward tees.
One person per team must be a CAW Local 222 member in good standing.

INCLUDES:

- Green Fees
- Prizes: All teams/players
- Longest Drive: Men's & Women's
- High Gross: Team
- Steak Dinner (for non-steak eaters please phone Golf Club)
- Closest to Pin: 4 holes
- Low Gross: Team
- Best Dressed Foursome

Entry Deadline: Friday May 9, 2008

Entry forms may be submitted to the Union Hall
or any member of the Recreation Committee.

ENTRY FORM CAW Local 222 4-Person Scramble

Name: _____

Shift: _____ Phone: _____

Name: _____

Shift: _____ Phone: _____

Name: _____

Shift: _____ Phone: _____

Name: _____

Shift: _____ Phone: _____

Electric Carts may be reserved:
Bowmanville Golf Course - 905-623-2670

CLEAR VISION



begins with Healthy Eyes



Direct billing of Insurance
available for GM and
Chrysler employees

Dr. Janet Brooks
Optometrist
Oshawa Clinic
117 King St. E.
Oshawa, ON

Telephone: 905.721.3589

THE OSHAWORKER CLASSIFIEDS

FOR SALE

Custom built raised bungalow, 50 acres, 6 bed, 2 bath, pond, go to ByTheOwner.com access code 71151, \$525,000. Call: 905-342-9239

Oil tank 200 gal, 4 yrs old, \$200. Call: 905-441-7172

Heavy-duty tow truck with under reach, complete with lots of extras, 96 Peterbilt loaded, \$106,000 obo. Call: 705-652-0154

Free large kiln for ceramics & glass. Call: 905-987-5899

Canyon Colorado accessories 6' box liner \$75; Leer cap black \$700 obo; bug deflector \$50; all excellent condition, bring all reasonable offers. Call: 705-786-0711 or 905-449-3262

175 lb anvil & farmers forge \$250; 5x8 landscape trailer \$150, needs tires. Call: 905-885-5730

Sears Pro 20" cast iron scroll saw, variable speed, stand \$200; HP Photosmart C4180 all-in-one colour printer with cartridges \$20. Call: 905-439-0599 or 905-725-4368

9.9 Mercury, 6.0 Evinrude motors, \$600 both; table, 6 chairs, side table \$100; chest of drawers \$25; ent. centre \$75. Call: 905-571-2173

Wooden bunk beds and toy box, Sears, exc. cond. with coil mattresses \$250. Call: 905-723-2404

Double bed, exc. cond. \$75; round oak table 42" w/extension, 4 chairs \$100; table saw w/stand \$40; Taos camper \$4500. Call: 905-436-6380

1994 19 ft Golden Falcon travel trailer, canopy, air, furnace, stove, 2-way fridge, never smoked in, exc. cond. \$6500. Call: 905-987-4461

Raven mufflers, used 3 months, 2 1/4 in. let outlet offset, 2 1/2 in. thick \$175 obo. Call: 905-579-4377

Exercise rowing machine, good condition, asking \$25. Call: 905-728-5879

Motorhome, Class A, 34ft., 1994 Cordoba fully equipped, cruise, 2 roof AC, generator, leveling jacks, fridge, stove, water heater, asking \$22,000 obo. Call: 905-433-7632

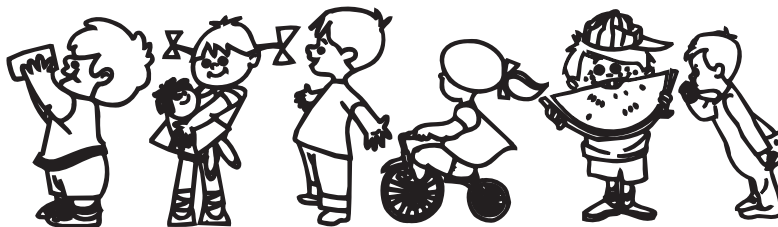
Puppies \$50 springer spaniel/Australian shepherd cross, ready to go March 20th. Call: 905-743-7149

Two building lots 100x200 Marmora, ON, 2 km from town, asking \$10,500. Call: 613-472-3154

Loft condo, Cobourg, 2 bdrm, 2 bath, spacious, upgraded, close to parks/downtown, \$174,900, email fowler182@sympatico.ca. Call: 613-446-7579

2005 Pontiac Pursuit, 4-door, gray, take over lease 80,000 km left on 17 months lease. Call: 705-799-2943

Due to space limitations, not all Oshaworker classified ads are necessarily published. We regret any inconvenience this may cause. Please resubmit.



CAW Child Care Services

*** Licensed Facilities * Qualified Staff**

*** Early Childhood Educators * Parental Involvement ***

*** Extended Hours * High Quality Program * Nutritious Meals ***

Available To CAW Families of

General Motors, Local 222

(including grandchildren of active members)

905-438-1771

**1440 Ritson Road South,
Oshawa**

**CAW TCA
LOCAL 222**



THE OSHAWORKER DEADLINE

**FOR THE
MAY 2008
ISSUE IS
FRIDAY,
APRIL 11
AT 4:00 P.M.**

THE OSHAWORKER CLASSIFIEDS

PLEASE PRINT YOUR AD BELOW:

1. _____ 2. _____ 3. _____ 4. _____ 5. _____
6. _____ 7. _____ 8. _____ 9. _____ 10. _____
11. _____ 12. _____ 13. _____ 14. _____ 15. _____
16. _____ 17. _____ 18. _____ 19. _____ 20. _____

Phone #: _____ Name: _____ Serial #: _____

NOTE: THERE IS A 20 WORD LIMIT (ONLY), NON-BUSINESS AD, ONE AD PER MEMBER

Study online, at your own pace and earn your certificate as an...

Electronics Technician

**Programmable Logic
Controllers Technician**

**Electromechanical
Technician**



Interactive CD-ROM Based Learning Programs

Develop your knowledge and technical skills in design, programming, installation, operation and troubleshooting of industrial electronics and PLC equipment.

Our Programs feature

- Industry recognition
- Full college accreditation
- Open enrolment
- Pay-as-you go registration
- Hands on lab experience through software simulation
- Free 1-800 number technical and tutorial support
- Additional online resources including Student Discussion Forums

**You can earn points towards General Motors
CAW Apprenticeship Programs using these unique programs.**

**Contact one of our Program Advisors today to learn
how our program can work for you!**



Call now!
416-415-4726 or
Toll-free 1-888-553-5333

www.gbctechtraining.com

We Bring The Classroom To You.



THE OSHAWORKER CLASSIFIEDS

Chihuahua puppies, short and long coat, CKC registered, first shots, wormed, micro-chipped, \$600 and up. Call: 905-355-1697

2002 23 ft Terry, expandable, sleeps 7, fully loaded, includes hitch, propane tanks, 2 batteries, \$12,500 obo. Call: 905-623-3115

Sears tractor 22 HP; 50 cutting deck tractor cabin parts for tractors and lawn mowers; Honda lawn mowers; Lawn Boys. Call: 905-623-2484

Set of kids bunk beds, never used, two new mattresses, new bedding, all new accessories, complete \$250. Call: 905-637-3797

2006 Kymko 49cc super 9 scooter, 80kph, low kilometers, cheap on gas, very sporty looking, excellent condition, will certify, \$2500. Call: 905-697-1517

Radial arm saw Sears \$350; Kodak DX3900 3.1 megapix \$25; acoustic guitar \$80; 1979 Ford Marquis \$500; table saw \$50. Call: 905-668-8299

2006 red Honda Goldwing fully loaded with lots of extras, showroom condition, 37,000 km. Call: 905-438-8193

Trailer, Golden Falcon, 30 ft with 18x10 ft Florida room parked on a lakefront lot with storage shed and fridge. Call: 905-668-6415

Surefit slip covers, forest green faux suede, sofa size \$75, loveseat size \$50; green denim sofa size \$75, like new; Mrs. Albee Avon figurines. Call: 905-623-1128

Two 14" chrome wheel covers \$5 each; Michelin P-215/70R15X-MS- Plus tires used only one month \$60 for pair. Call: 905-352-3338

High efficiency aero oil burner for water heater or oil furnace \$55. Call: 905-665-4538

 **Help Secure Your Future.**
Buy Union-Made Domestic.

60" 12 harness LeClerc Countermarche loom with flying shuttle and sectional beam \$1800, worth \$4200. Call: 705-743-8367

Westgate Towers time share located 5 minutes from Disneyland, floating week, sleeps 8, everything on location, gym, pools, asking \$16,000. Call: 705-786-9256

Mates bed solid hardwood, paid \$800, asking \$175. Call: 705-696-3194

1992 Buick Regal 3.8 g.s., runs good, great parts car, \$500. Call: 905-263-8817

Two cages for small animals, one metal 18 x 18 x 28, one hard plastic, foldable with pull out tray for easy cleaning 17 x 17 x 27, asking \$40 each. Call: 905-987-4642

PSB speaker system, \$1400 new, \$500 obo; solid ash entertainment centre, glass doors, medium stain, \$1100 new, sacrifice \$400. Call: 705-743-0723

Ash lumber inch six nine widths, 140 BF 5 years, dry inside, good quality, \$2 BF. Call: 705-799-6110

Drywall gun complete with extension \$55 obo; single mattress \$95 obo; can deliver. Call: 905-728-9834

Vintage board games about 40 to choose from, will sell for \$200, games are from 50's, 60's, 70's, 80's, etc. Call: 905-419-0455

Two Goodyear tires on 2006 Saturn rims, 4 stud, only 2,000 km m/s P19560R15 \$150 for pair. Call: 905-576-3797

2002 Coleman Tacoma Trailer, 2 king beds, sleeps 8, 3-way fridge, sink, stove, furnace, asking \$7,500 obo. Call: 905-728-1642

Frigidaire chest freezer 7.2 cu. ft, A1 condition, basket, defrost drain, \$150. Call: 905-576-8369

New two-tone 10kt gold and diamond circles pendant with chain, view on Ben Moss website, worth \$249, best offer. Call: 905-723-8397

Modular home "Baycastle Manor" residential, sunroom, deck, driveway, beautifully landscaped, private 90' x 60' lot, Grandview Park Resort, Buckhorn Lake, Asking \$69,900. Call: 905-723-6268

APPLIANCE REPAIR & INSTALLATION PROVINCIAL-CERTIFIED TECHNICIAN LICENCED GAS APPLIANCE TECHNICIAN



10% OFF SERVICE CALL WITH AD

Meet Audiologist Nav Balsara... making life sound better for you and your family.

Services We Offer

- Consultations and hearing tests with registered Audiologist Nav Balsara, MS
- Hearing Aids and Assistive Listening Devices
- Prescriptions, Ear Plugs, Service and Repairs
- Central Auditory processing for children aged 5 and up
- ADP, DVA, WSIB, and GM insurance coverage accepted
- Proud to serve the needs of CAW members in Durham, Clarington and Northumberland.



Professional Hearing Services

4 Great Locations!

222 King Street, East, Suite 1104
Bowmanville (905) 623-1994
www.bowmanvillehearing.com

601 Harwood Avenue, South
Ajax (905) 428-7555
www.ajaxhearing.com

257 Division St.,
Cobourg (905) 373-1470
www.cobourghhearing.com

220 Dundas Street, West, Suite 301
Whitby (905) 668-5404
www.whitbyhearing.com

THE OSHAWORKER CLASSIFIEDS

Snow Thresher attachment new; 14-5 HP riding mower will sell snow blower separate; gray computer desk \$20. Call: 905-723-6988

Piano approximately 75 years old, make an offer. Call: 905-728-7770

Bedroom suite, king size, leather padded head/foot board, marble top night stands and dresser with mirror, solid wood, brand new, can email photos, \$2000 obo. Call: 905-983-5168

1950's chrome table cracked ice blue, extendable with 4 arm chairs \$350; antique wicker coffee table 30" \$95. Call: 905-342-9239

Antique vehicles, 1937 Plymouth sedan restored as original \$9500; 1977 Honda motorcycle CB750-F original owner, 14,000 miles \$3000. Call: 705-439-1513

Off road buggy 3.4L engine, seats 3, runs well; oak lumber 3/4"x 8"x 28" approximately 165 bd/ft; ceramic kiln plus molds; trailer tire new 225/75R15. Call: 905-571-0721

Trailer tires on rims; maple desk; day bed and mattress; 19" GE TV; Reese Bicycle carrier; A/P tent; seniors collapsible walker; ankle weights 5 lbs. Call: 905-725-8343

Washer and dryer Kenmore \$400; pair stove and fridge \$400; pair bedroom suit \$300; dining room set \$800. Call: 905-723-0918

Lawnmower Troy built 22" cut, self-propelled, little used, \$220; gas trimmer \$35. Call: 905-728-5705

'72 Mach 1; '66 Mustang coupe; '95 Impala SS; old shop manuals and master parts catalogues; 60's Mustang rear spoiler. Call: 905-576-1429

Male and female canaries; sandblasting available, small and medium items including car doors and fenders. Call: 905-728-9181

Registered CKC German Shepherd pups, 4 males tattooed, de-wormed, vet checked, and certified, asking \$975. Call: 905-987-1677

Suzuki RM dirt bike 1 year old, excellent condition \$3200; futon new in 2007 \$125; portable bar half moon \$125. Call: 905-244-0279



BOND OPTICAL

COMPARE BEFORE YOU BUY

- VISION PLANS ACCEPTED
- EYE EXAMINATIONS ARRANGED
- SENIORS DISCOUNT

Reader's Choice

OAKLEY

Silhouette

Maxi Jim

ARMANI

905 579-6411

375 Bond St. W. Oshawa (Between Park & Stevenson)



TRY BEFORE YOU BUY!

Right now at ListenUP! Canada, get a complete hearing test and custom-fit with the latest model of the best-selling hearing aids in **one hour!**

Plus, ListenUP! Canada provides up to **20% savings** for all **CAW** members!



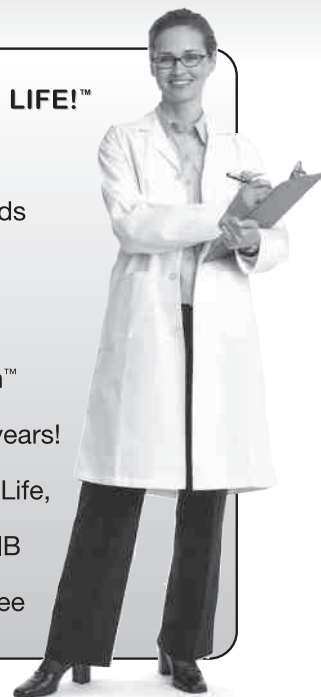
ListenUP! Canada has over 35 locations across Ontario including Scarborough, Whitby, Oshawa and Peterborough. **Call toll-free 310-2244** to book a no cost, no obligation hearing test near you, or visit our website at www.listenupcanada.com.

This offer is valid through April 12, 2008. See clinic for details.

 **ListenUP!**
CANADA

TURN UP THE VOLUME ON LIFE!™

- ✓ No cost hearing tests
- ✓ Best selection of hearing aids
- ✓ Latest digital technology
- ✓ Affordable solutions
- ✓ Continuous Care Protection™
 - No risks or worries for 2 years!
- ✓ Registered provider of Sun Life, Green Shield, DVA and WSIB
- ✓ 90 day satisfaction guarantee



M.J. DeSousa V.P. & Chief Audiologist of ListenUP! Canada

THE OSHAWORKER CLASSIFIEDS

Ten piece antique dining room set made by Burrows Bros. Co. Lycoming County P.A. Call: 905-725-2235

Corner computer desk 44" x 44" \$150. Call: 905-987-4706

Large light coloured solid oak kitchen table and 5 chairs, excellent condition \$650, will deliver; solid wood conference table 3' x 8' \$100 great for parties. Call: 905-723-2979

2 Bridgestone tires 225/60/R15; pair 16" tires on steel rims off Chrysler Intrepid 90% tread; 17" Panasonic colour TV \$50; black entertainment center with bar and mirror \$100 Call: 905-922-3333

Sewing machine; Yamaha keyboard; reclining massage chair; 10" cut off saw, 4" vice sockets, wrench, axe, hatchet, sweed saw. Call: 905-725-6760

110 volt relays new with base; potlight; mirror 24 x 80; old cameras; golf clubs; chandelier; ice auger; western boots 10; inline skates 9/10 with knee pads. Call: 905-725-8675

4 Goodyear winter track tires 155/80/R13 on 4 bolt steel rims (new) \$175; forced air electric furnace 80,000 BTU excellent condition; 4-14" steel rims; infant car seat. Call: 905-914-7601

Full glass storm door, 2 inches thick, ivory colour, keyed lock, size 34 x 82, excellent condition \$100. Call: 905-213-5510

Large Gardex safe 40" tall, 27" wide, 27" deep, combination wheel and handle, 3 adjustable shelves and 6 boxes, will deliver \$200. Call: 905-439-0599

Yamaha PSR-280 keyboard, 61 keys, Sony headphones and foot pedal, \$70. Call: 905-439-0599

Toronto Raptors season seat holder, premium section 109 row 26 side view home games and upcoming playoff tickets for sale, face value. Call: 905-391-1918

Slate pool table celebrity \$750 (4X8) in very good condition include all accessories. Call: 705-799-7356

Antique maple dining room table with 5 oak chairs. Table is 42"x45" long and comes with 5 leaves, \$750.00. Call: 705-277-1793

Peppler queen bedroom suite oak 2 night stands, dresser, armoire, headboard, frame, chest of drawers, mahogany coffee end table set, computer desk, pressure washer 6.0 h.p. Call: 705-944-5869

Large Petsmart doghouse \$55., Equus timing equipment \$55., Cosco booster seat \$20., all perfect condition, 7 cu. ft. Frigidaire chest freezer \$225. Call: 905-697-1967

1999 29' Mallard travel trailer, fully equipped, many features, mint condition, first used May 1, 2000 asking \$12,900. Call: 905-725-8250

Husky .308 cal bolt Swedisch Simmons 3-12 scope 100 rds ammo \$500., exc cond fac requ'd 1970's Johnson 4 hp O/B 3-gal tank \$350. Call: 905-436-0883

14' Travel trailer 1,000 kg easy tow pull hitch AC micro furnace, toilet, frig., canopy & stove. As new. Call: 905-571-4506

Hard top camper 2001 excellent condition, fridge, stove, etc., asking \$4,200., mountain bike two years old, paid \$1,000. asking \$400. Call: 905-493-1330

2004 Harley Davidson F.L.H. Electra Glide Classic 10,000 km, warranty until 2011, excellent condition, lots of extras, asking \$23,000 obo. Call: 905-720-1103

Coins, stamps, button match covers collections. Call: 905-728-9041

Royal Doulton fine china "Ravenswood" eight complete settings plus extras, mint condition \$750. Call: 905-571-1656

New rear rotors '92 GM Regal \$20; water pump for GM motor 2.4 4-cylinder. Call: 905-725-6072

Tire motom touring 160/95-70-14 \$20; 1 hercules G3000 225-60-R16; general ameri LT 245-75-R16. Call: 905-725-6072

 Please Support The United Way. 

Eng/crane hoist, Holley carb, eng/cradle, ramps, car/stands, acet + oxy tanks w/ hoses, mech/stools, 68 fbird sub/frame, mechanics assist/tray on wheels. Call: 705-944-5869

1990 Safari; 17 ft boat; 75 hp Johnson; trailers; 15 ft Wilker 70 hp Merc. and trailer; D.J. system 1000 watts; TV; 1996 Transport as is, best offer on all. Call: 905-434-6761

Bedroom set, single bed, headboard, footboard, mattress, armoire, night table, dresser, mirror, white solid wood, Canadian made, like new, \$900. Call: 905-665-9945

1950s chrome table w/4 arm chairs \$375; 30"W natural stain wicker coffee table \$125; 1950s green Beaucoware lamps, vases, \$25 ea. Call: 905-342-9239

Siamese kittens, seal points, family raised with kids and dogs \$200. Call: 705-932-3129

Oak table 42" round, single pedestal with 2 x 12" leaves and 4 armchairs \$700. Call: 905-438-0550

Hand Knitted sweater from newborn to adults, hanging tea towels, dish cloths, Phentex slippers, hats and mitts, standard pillow protector. Call: 905-728-6062

Beaded wedding dresses sz 7, 10, 14; leather jackets sz 20 and small \$50; sweaters lg \$3 each; Queen Anne chair-beige; Curio med. oak \$200; antique dressing table \$125. Call: 905-723-1683

7' Sportcraft air hockey table, electronic scoring \$125; 2006 BHSS Wildwood travel trailer, full slide, equalizer hitch included \$14,900. Call: 905-985-9067

 **REMEMBER!...CAW Local 222's 62nd Annual Picnic**
Saturday, June 21, 2008 at Lakeview Park



BDO Dunwoody Limited

bdodebthelp.ca



DEBT WORRIES?

Let BDO help you get on the road to financial stability

Serving Canadians since 1958

Talk to us about filing a proposal to creditors to:

- **Consolidate** debt
- **Receive** debt forgiveness from creditors
- **Stop** interest
- **Protect** your home and car
- **Repair** credit rating sooner

Financial problems can happen to anyone. We will advise you about your options and find the right solution to alleviate your financial stress.

More people choose BDO than any other firm in Canada*

Oshawa

905-436-9100

Oshawa Executive Centre 502-419 King St W

Scarborough

416-221-3873

Scarborough Town Centre

Markham

905-470-7579

60 Columbia Way

Proposal Administrators - Credit Counsellors - Trustee in Bankruptcy

• Free consultation • Convenient, confidential appointments to fit your schedule

*OSB Statistics

in OSHAWA

TWO LOCATIONS TO SERVE YOU BETTER

in BOWMANVILLE



NOVA Hearing Service (905) 438-0111

Oshawa Shopping Centre, Lower Level
(inside Revere Optical, beside Chapters)

BEETHOVEN Hearing Aid Centre (905) 623-6500

143 King Street East
(west of Liberty Street)

A.H.I.P.



- ✓ Hearing Tests Available
- ✓ All makes of Hearing Aids
- ✓ Batteries and Repairs
- ✓ Earplugs and Swimplugs
- ✓ Parking on Premises



Come meet our friendly staff, ready to look after your complete hearing needs.

SILVIA RAPONI
Hearing Instrument
Specialist (HIS)

We accept a wide variety of insurances, including
GM, Sunlife, Green Shield, Liberty Health, DVA, WSIB



SINCE 1978

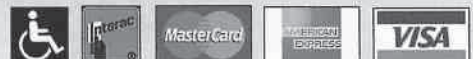
REVERE OPTICAL AND LOW VISION CLINIC

- Lab on premises
- All Contact Lenses
- Frame Repairs
- Large Selection of Children's Frames
- Vision Care Plans Accepted
- Eye Examinations on Premises
- **OAKLEY** (sunglasses and prescriptions)

www.revereoptical.ca

(905) 571-1321

OSHAWA CENTRE
(Lower Level, next to Chapters)



THE OSHAWORKER CLASSIFIEDS

Kitchen trestle table 55" L x 35" W with bench and 3 chairs \$50; fridge gold 2.4"W x 4.9"H \$30 obo; 3 way speaker system \$30. Call: 905-579-8418

2004 Cavalier, excellent condition 79,000 mi, 2 John Deere Tricycles for kids 2-6 yrs, excellent condition. Call: 705-277-3083

Antique side board hutch 53WX23DX39H \$275., beige pedestal sink \$25. Call: 905-571-3284

2004 Jay Feather 19' travel trailer, like new, bathroom, AC, microwave, radio, sleeps 5, barbeque and stove, never used, Call: 905-655-8101

Divinci surround sound home theatre system, 800 watts, 6 speakers, brand new \$300. Call: 905-571-4112

Queen size bed frame, box, mattress, mattress cover, memory foam, 1 year old, asking \$650. Call: 905-720-1859

1989 Chev. Blazer 350 230,000, 4X4, posi rear end 31 x 10.5, tires, needs body work \$1000 obo. Call: 905-579-8180

1996 GMC Sierra SL pickup, seats 6, never smoked in, automatic, overdrive, 60/40 seat, in good condition, 132,000 km, \$5,700. Call: 905-576-0132

Awnings over step, approx 9' wide x 5' deep, including railing and support posts, asking \$100. Call: 905-372-9582

11 HP Sear's Craftsman riding lawnmower with attaching snowblower plus chains wheel weights and manuals, \$500 Call: 705-696-2239

Victorian setting framed art with glass, 3 to choose from, 30"x 33," 29"x 36," 43"x 31," paid \$375, will sell for \$49 each. Call: 905-728-7680

Purebred German Shepherd pups, black and tan, registered parents \$450 obo, will be 6 weeks old end of March. Call: 613-968-7693

Tapestry covered wooden pew bench \$800 obo; oak china cabinet with curved glass side panels \$450 obo; transistor organ best offer. Call: 905-668-6343

Swing, 8' slide, fort, sand box set \$350; pine bunk bed, sets down into two singles if needed \$400. Call: 905-697-0615

One pair of ladies size 9 cowboy boots dark red leather, brand new, never worn, paid \$180, will sell for \$120. Call: 905-986-1426

Queen size wall bed; cabinet each side 9x6 centre mirror, 2 lights on top, silver-tone solid state stereo/radio/turn table, solid oak davenport chesterfield 7'. Call: 905-438-1740

Antique 5 piece settee very old excellent condition \$1,800. OBO, old wall phone working \$250., brass spittoon \$100., railway lanterns \$115. Call: 905-509-0324

Truck cap for Sierra Silverado crew cab or extended cab 2004-2006 black \$500. Call: 905-436-0025

Winchester 12 gauge pump Bushnell scope turkey choke-sabot choke steel or lead shot \$450 Call: 905-723-8307

2005 Yamaha Grizzly, low mileage, excellent condition, \$6400. Call: 905-786-2120

1991 Corvette convertible, white tires, top newer, over \$5000 in upgrades, super clean, \$21,500 obo. Call: 905-433-2085

Complete kilt outfit National Millennium Tartan #1775, Jacket, vest, sporran, pin, sgian, dubh, flashes, bag and hangers included, \$850 obo. Call: 905-240-0921

2008 Kawasaki KLR 650 \$650. dual purpose motorcycle, mint shape, candy green with silver & black, fires helmet only 2,800 km, great riding bike. Call: 905-579-0247

Knitted socks \$7.50 per pair. Call: 905-725-9390

1969 Olds Cutlass 2 door, HDTV 455 olds engine automatic, excellent condition \$9,000. Call: 905-720-0207

2003 Grand Am 57,000 km, 1 owner, excellent condition,, 3400 V6 engine, 4 door will certify and emission test, \$9,500. Call: 905-723-1708

9' crank out awning; 9'x 16' panel roof like new; table and chairs; bug deflector for 03-04 Avalanche. Call: 905-438-0558

2001 Polaris Indy 550 super sport fan cooled 4,500 miles, no studs in track, canvas cover, mint condition \$3200 firm. Call: 905-655-4614

1981 31-foot Golden Falcon trailer, excellent condition, sleeps nine, family owned, selling off site, asking \$5500 or best offer. Call: 905-706-8065

2003 Dodge Gr. Caravan, one owner, 134 km, burgundy, very well maintained, all new brakes, all options including quads, cert. \$7,995 or trade for smaller vehicle or SUV. Call: 905-725-0772

1985 Buick LeSabre collectors edition, 117,000 km, loaded including electronic touch climate control, almost perfect condition, will safety \$2,800. Call: 905-697-8468

Olsen oil furnace, hardly used, excellent condition, pick up only \$650. Call: 705-292-9620 or 705-927-3041

1913 Singer sewing machine manual and accessories included, not sure if in working condition \$150. Call: 905-728-3806

Private, newer executive brick 2 story house 5 bedroom 4 bathroom ravine lot 2 gas fireplace, new gas furnace, finished basement with walkout, central air spiral staircase, large deck \$329,000. Call: 905-723-6841

2000 Buick Regal LS., 318 I, power everything, very clean and reliable, new tires, 175,000 km, asking \$5,250. Call: 905-576-4582

2001 Coleman Santa-Fe tent trailer, king & double bed, inside & outside stove, 3 way fridge, furnace, awning, tows with van \$7,500. o.n.o. Call: 905-571-4422

GUS BROWN

• PONTIAC
• BUICK
• GMC

We Honour The \$2000 EMPLOYEE DISCOUNT for all current GM Employees



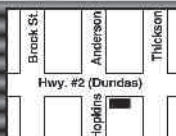
Have Your Vehicle Professionally Serviced By Our Team Of Fellow C.A.W. Members!



- 3 Shuttle Service Vans For Durham Region Including Brooklin
- Convenient Drive Through Service Department
- Parts Dept. • Collision Body Shop • Used Auto Sales

GUS BROWN

Mon.-Thurs
7:30 am - 9:00 pm
Friday
7:30 am - 5:00 pm
Saturday
9:00 am - 2:00 pm



www.gusbrown.com

NEW: 1201 DUNDAS ST. E., WHITBY • 905-668-5846 • 1-877-666-3312

USED: 1425 DUNDAS ST. E., WHITBY 905-444-3000

www.cawlocal.ca/222

CHECK IT OUT

Don't buy your parts from just anyone.

SPECIAL OFFER

*Free tire rotation, brake inspection,
and car wash with every lube, oil,
and filter service.*

Pick up and delivery service included!

Expires: April 30, 2008

Don,
Grand Master Technician
Proud CAW Local 222 Member

- Sales
- Parts
- Service
- Body Shop

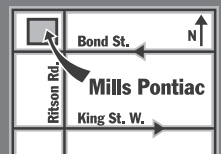
See us for all your automotive needs.

905-432-7333

Direct Service Line

mills   
PONTIAC • BUICK • GMC Ltd.

240 Bond St. E., Oshawa
905-436-1500
1-866-874-4555
www.millspontiacbuick.com



THE OSHAWORKER CLASSIFIEDS

1981 GMC 1/2-ton \$800. 2000 Venture \$2,500. 1969 Freightline \$3,000. tool trailer & racks, dog crates, leashes, collars, clipper & large pigeons. Call: 905-728-7200

Golf Balls, used, brand names, \$.4 per dozen. Call: 905-579-2094

2003 27' Wildcat 5th Wheel no smoking, no pets, excellent condition, 12' slideout, oak interior fully loaded, all hydraulic, Peterboro area \$19,900. negotiable. Call: 705-292-7646

1984 Firebird 305 4 barrel 5 speed runs good 157,000 km, original condition \$1,400. as is, washer, dryer work good \$250., pair, Heiznmen piano \$500. Call: 905-728-2952

Lumber for sale, 250' of cherry lumber 1" kin, dried 1X6 1X8. Call: 705-457-9299

Jacuzzi .5 hp deep well pump with T-jet and foot valve 5 years old have receipts \$200. Call: 905-655-4196

32" Samsung LCD HDTV (brand new in box) black swivel base, wall mount won \$799. (no taxes) cash. Call: 905-623-2337

1918 490 Chevrolet-Touring motor transmission rear end restored good metal no rust extra parts, antique organ \$200. Call: 905-342-3439

1996 40' Golden Falcon trailer, sleeps 6, 2 tip-outs canopy, deck, full bathroom, built-in stereo, excellent shape off site \$18,500. Call: 905-697-2715

1996 Pontiac Transport new muffler, no rust, runs great, good shape 285,000 km, purchased new inside family \$2,000. or obo as is. Call: 905-571-9388

Set of passenger foot rests for ATV. Call: 905-432-1253 or 613-386-3064

Approx. 650 sq. ft. of grey laminate flooring & foam underlay, good condition, 36 vanity w/top, sink & faucet set, \$400. obo. Call: 905-576-7794

Moving sale, 1990 Safari 17' boat, 75 horse Johnson trailers, 15' Wilker 70 horse Mercury Trailer DJ. System 1000 watts, best offer, T.V. 1996 Transport, as is, best offer all items. Call: 905-434-6761

4x8 pool table snooker and Boston balls 6 cues score board all accessories, must sell no reasonable offer refused. Call: 905-728-1869

Truck cap, stealth grey metallic, Easton, raider two tier, insulated, lights was on 2006 Sierra asking \$750, excellent condition. Call: 905-623-4699

Lowrance X-15 fish finder \$450., Lowrance 480 fish finder \$450., Normack ice 10" Auger \$450., Jiffy 3hp ice auger \$250. Remington 1187 semi Thompson muzzle loader/scope \$600. Call: 905-985-5051

03 22' Jayco Kiwi trailer popout kitchen sleeps 5 a/c hitching accessories, excellent condition 3 yr warranty \$12,000. Call: 905-571-3477

Car Carrier, great for stock car 21'x 6'8" dual electric brakes, good condition. Call: 905-623-5321

16' Tri-haul 70 hp Johnson with trailer, ez tilt, new tires and battery, good condition, asking \$2,500. or obo. Call: 905-725-9253

026 Stihl chain-saw 18" bar good shape, runs good, asking \$250. or obo. Call: 705-786-3177

Country home north of Bancroft, between two lakes, fishing, hunting, 4 wheeling, 1 acre \$115,900. Call: 905-623-2703

Hayward pool pump \$60, sand filter \$150, solar blanket and reel \$200, diving board and base \$300. Call: 705-277-3612

2007 Suzuki Boulevard motorcycle, model C90T, 1500 cc, 2600 km, extended warranty to Aug. 2010, \$12,500. Call: 905-579-9457

Sears radial arm saw excellent condition \$500., one cord birch wood \$30. Call: 905-723-5423

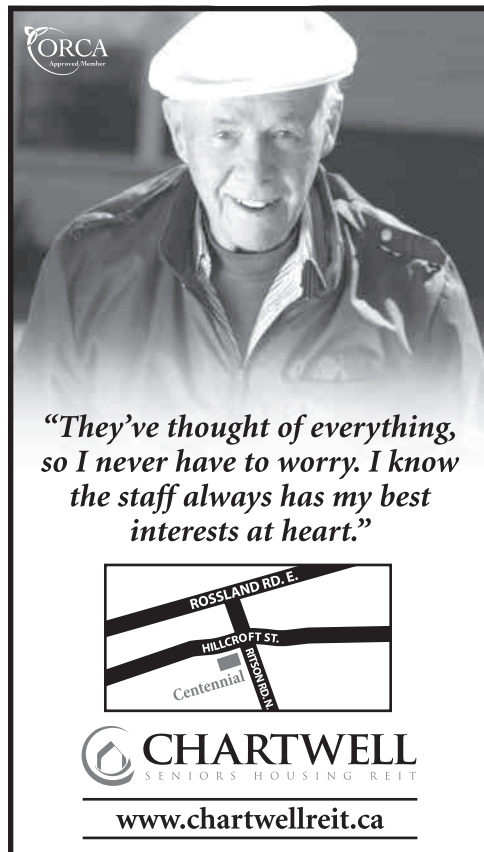
Saturn 2002 SL1 4 door auto air pw pl keyless co-fm 58,000 km serviced regularly new brakes, \$6,500. or obo. Call: 905-725-2038

Collectable plates wolves, deer, ducks, Walt Disney, Christmas, Winnie the Pooh, Toy Story, Rockwell, sports, many already framed. Call: 905-725-2331

2006 Chevrolet Silverado LT 3500 dually duramax, diesel Allison automatic transmission loaded rust check application dvd 24,000 km many extras \$47,000. Call: 705-793-3064

1994 Olds Royal 88 240,000 3.8l e-tested in Dec. pw seats pw mirrors body not to bad, \$700. or obo as is. Call: 905-243-2919

Out door light standard 3 lights new \$100 each. lap top computer, paintings, T.V. 27" older Quazar, apt. size freezer \$100. Call: 905-725-1668



ORCA
Approved Member

"They've thought of everything, so I never have to worry. I know the staff always has my best interests at heart."

CHARTWELL
SENIORS HOUSING REIT

www.chartwellreit.ca

THE PEACE OF MIND I WANT

Being surrounded by attentive, well-trained people, it's easy to relax and enjoy life.

Our staff has been carefully selected. You can have total confidence that you'll always get the support you need to make retirement living, the time of your life.

CENTENNIAL RETIREMENT RESIDENCE
259 Hillcroft Street, Oshawa, ON
Call 905-436-1901

Planning to Retire?
Planning to Invest?

Severance Packages
- What to know prior to making a decision

Tax strategies which will put more money in your pocket

Call us to find out how The Plan™ can help you prosper now... and over time

The Plan by Investors Group
Investors Group Financial Services Inc.
TM Trademark owned by IGI Financial Inc. and licensed to its subsidiary corporations.




Trudy Butt, CFP
Executive Financial Planner

Justin Boonen, BMOS
Consultant

Phone: 1-866-476-1535
905-434-8400

Email: trudy.butt@investorsgroup.com
justin.boonen@investorsgroup.com

CROWN MAINTENANCE INC.

OUTDOOR POWER EQUIPMENT • SALES & SERVICE

Factory Authorized Service Centre



Parts, Sales and Service To All Makes

1280 Terwillegar Ave., #7, Oshawa, Ont. L1J 7A5 (905) 723-6057

THE OSHAWORKER CLASSIFIEDS

Oak corner T.V. wall unit curio top, pine desk, day bed, mattress. T.V. armoire pine, 9 pc dining room set. Call: 905-579-3422

2005 Cavalier 2.2 auto, air, tilt, 4-door 19,000 km, like new, good on gas, \$8,500. Call: 905-723-6386

2001 Terry 39J in family park north of Kaladar queen master 2 tips sleeps 6 10X18 Florida room, excellent condition \$28,900. Call: 905-718-9719

Set of 4 new 245-70-16 10-ply Bridgestone truck tires \$550 obo., 24-volt Evinrude trolling motor used 3 seasons \$200 obo. Call: 905-718-9719

WANTED

Home gym equipment, leg press and/or squat rack a plus, and upper body, interested in free weights also. Call: 905-263-2427

Computer desk older computer will fit into, also so large monitor will fit as well. Call: 905-728-5879

Heavy duty or landscape type trailer approximately 12 feet long, reasonably priced. Call: 905-983-5168

Old Canada and U.S. Money; antiques; military; art; statues; anything really old, cash paid. Call: 905-576-1429

Any old books, biographies, military, manuals, local history, CAW, UAW, GM, sports, genealogy, etc, anything old and non-fiction. Call: 905-697-2304

Old silver and gold American, Canadian, and Maritime coins and currency, we will travel to you, cash paid. Call: 905-786-2723

Scrap cars, vans, trucks, old car batteries, free pick up and removal; convertible top for 92 Geo, 1984 Olds Regency, 1989-95 Corsica or Tempest for parts. Call: 905-571-4471

Motorcycles dirt bikes, any condition or parts to be repaired. Call: 905-571-6051

Lowering spindle; whl cvrs to fit 1970 Chev. pickup 3/4 ton; 1997 Skidoo Mach 2; 2002 MXZ Skidoo or same; Tig welder with foot control; canaries; fiberglass sunvisor. Call: 705-277-9495



REMEMBER!...CAW Local 222 Retirees' Picnic
Tuesday, June 10, 2008 at Lakeview Park

CAW Co-Operating Lawyers

in

Cobourg and Port Hope

Allan McCracken

Cobourg (905) 373-0233

Port Hope (905) 885-2451

Two Convenient Locations To Serve You Better

Clinic Hearing Centre

FREE Supply of Batteries*



Our friendly, helpful staff are ready to help you with all your hearing needs.

- ✓ Hearing Tests available
- ✓ All Makes of Hearing Aids
- ✓ Batteries and Repairs
- ✓ Specialized Earplugs and Swimplugs
- ✓ Ample Parking on premises
- ✓ Licensed Audiologists to provide complete hearing evaluations
- ✓ Hearing Aid Dispensary offers hearing aid fittings and services
- ✓ Saturdays available by appointment at our Courtice location

Contact us now at one of our two convenient locations!

Oshawa Clinic
111 King Street E.
Oshawa, ON
905-721-3536

Courtice Clinic
1450 Hwy #2
Courtice, ON
905-721-4058

Serving the Durham Region for over 25 years

*FREE supply of batteries with Purchase of Hearing Aids (some restrictions apply)

www.oshawaclinic.com

A.H.I.P.



Donevan C.I.

50th Anniversary Reunion

June 6, 7 & 8/08

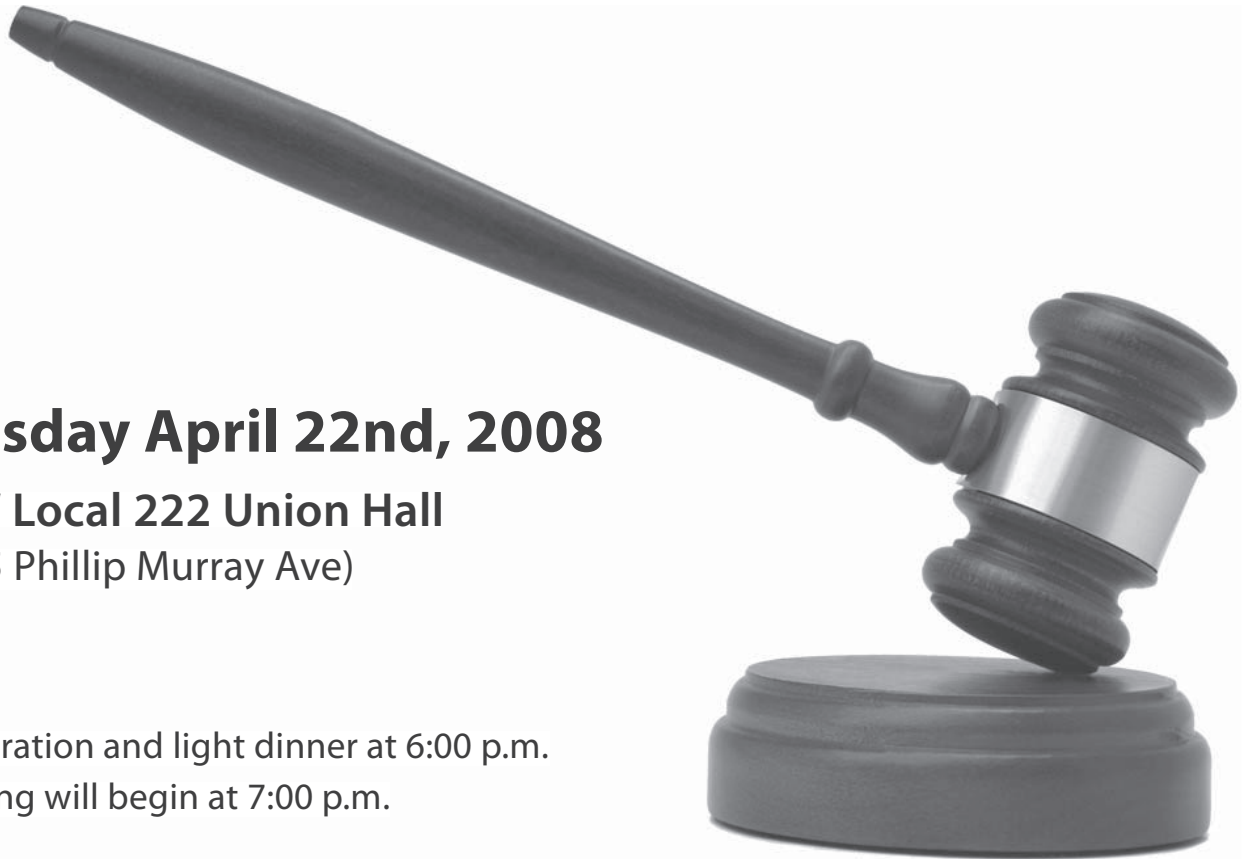
Register Now at

www.donevan.ca

or (905) 728-7315

See you there!

Annual General Meeting



Tuesday April 22nd, 2008

CAW Local 222 Union Hall
(1425 Phillip Murray Ave)

Registration and light dinner at 6:00 p.m.
Meeting will begin at 7:00 p.m.

Guest speaker: **Mary McGee**
Coaching the cooperative way - Village banks in Uganda

Annual Reports will be available at all branches by April 11th, 2008.

Please RSVP to our Receptionist at the main branch by:

Tuesday April 15th, 2008 at 905.728.5187



Auto Workers Community
Credit Union

T: 905.728.5187
TF: 1.800.268.8771
www.awccu.com

322 King St. West
P.O. Box 158
Oshawa, ON
L1H 7L1

Five Points Mall
285 Taunton Rd. E.
Oshawa, ON
L1G 3V2

221 King St. East
Bowmanville, ON
L1C 1P7

Oshawa Day Of Mourning Ceremony



CAW TCA
LOCAL 222

Join us on
Monday, April 28, 2008

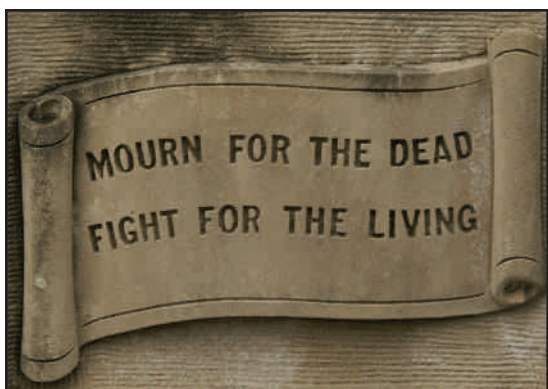
for the
Durham Region Labour Council's
annual Day of Mourning Ceremony

11:00 a.m. – Ceremony at Oshawa City Hall Civic Square

Guest Speakers

Followed by the
lowering of the Day of Mourning flag
and laying of wreaths at the Monument to Fallen Workers

A reception will be held at the Steel Workers Hall on Albert Street after the ceremony.



PM40032015